

Mayor Bart Castleberry
Clerk/Treasurer Denise Hurd
City Attorney Charles Finkenbinder



City Council Members

Ward 1 Position 1 – Andy Hawkins
Ward 1 Position 2 – David Grimes
Ward 2 Position 1 – Drew Spurgers
Ward 2 Position 2 – Shelley Mehl
Ward 3 Position 1 – Mark Ledbetter
Ward 3 Position 2 – Spencer Hawks
Ward 4 Position 1 – Theodore Jones Jr.
Ward 4 Position 2 – Shelia Isby

Tuesday, June 24th, 2025 City Council Agenda
Conway Municipal Building, City Council Chambers

<u>5:30 pm Committee:</u>	Update - Midyear City Financial Report
<u>6:00 pm:</u>	City Council Meeting
<u>Call to Order:</u>	Bart Castleberry, Mayor
<u>Roll Call:</u>	Denise Hurd, Clerk/Treasurer
<u>Minutes Approval:</u>	May 27 th , 2025
<u>Monthly Financial Report:</u>	Month Ending May 31, 2025

A. Community Development Committee (Airport, Community Development, Code Enforcement, Permits, Inspections, & Transportation, Planning & Development)

1. Consideration to approve waiving all three readings for the ordinances on the June 24th, City Council agenda.
2. Resolution authorizing Conway Corporation to condemn certain property to construct a water treatment facility and dual voltage substation in the eastern part of the City.
3. Consideration to approve Jose Castro for a full term (4-year term) on the Advertising and Promotion Commission.
4. Resolution to grant a license to Blue Sky Transportation to operate a taxi service within the City of Conway.
5. Resolution to approve the low bid for the Runway 4 Extension Project at the Conway Airport.
6. Resolution to approve applying for the Surface Transportation Block Grant for the College Avenue Bridge Project for the Transportation Department.
7. Resolution to authorize the purchase of property located at 959 Farris Road to allow for improvements within this area for cross access and traffic improvements for the Transportation Department.
8. Ordinance to rezone property located at 332 S. East German Lane from A-1 to S-1.

B. Public Service Committee (Physical Plant, Parks & Recreation, Conway Community Center & Sanitation)

1. Resolution to accept grant funding from the Best Friends Animal Society for Conway Animal Services.
2. Ordinance accepting and appropriating grant funds for the Conway Animal Services.
3. Consideration to dispose of certain equipment for the Department of Sanitation.
4. Resolution to approve the purchase of a crawler dozer for the Department of Sanitation.

5. Resolution to approve the purchase of a front-load, side-load, and service truck for the Department of Sanitation.

C. Public Safety Committee (Police, Fire, District Court, IT, CEOC, City Attorney)

1. Ordinance appropriating funds for the purchase of computer equipment for the Conway Police Department.
2. Resolution to apply for a non-matching grant from the Firehouse Subs Public Safety Foundation Grant for the Conway Fire Department.
3. Ordinance to approve the five-year financing for the Conway Fire Department and Conway Emergency Operations Center.

D. Old Business

1. Discussion of Conway Fire Department Salary Adjustments.

Adjournment



City of Conway, Arkansas
Monthly Financial Reports
May 31, 2025

City of Conway

Monthly Financial Report - General Fund

For the month ended May 31, 2025



Revenues	Budget	Month Activity	Year to Date	Encumbered	(Over)/Under Budget	% Expend/Collect
Property Tax	5,000,000	1,229,533	2,013,220		2,986,780	40%
Payments in Lieu of Tax	30,000	-	(200,478)		230,478	-668%
State Tax Turnback	2,400,000	65,654	392,385		2,007,615	16%
Sales Tax	30,500,000	2,545,823	12,393,588		18,106,412	41%
Beverage Tax	650,000	-	223,087		426,913	34%
Franchise Fees	3,898,400	250,984	2,079,196		1,819,204	53%
Licenses and Permits	654,000	61,887	265,023		388,978	41%
Public Safety	4,402,322	517,449	1,428,573		2,973,750	32%
Community Center	1,514,213	-	-		1,514,213	0%
Parks & Recreation	881,300	108,997	527,579		353,721	60%
Interest Income	450,000	86,170	429,018		20,982	95%
Grant Revenue	39,342	-	39,342		-	100%
Lease Revenue	68,950	5,617	28,083		40,867	41%
Proceeds from Sale of Assets	1,993	1,420	6,154		(4,161)	309%
Transfers In	770,000	-	-		770,000	0%
Insurance Proceeds	38,638	3,998	60,091		(21,452)	156%
Miscellaneous Revenues	25,000	334,199	357,681		(332,681)	1431%
Total Revenues	51,324,158	5,211,731	20,042,540		31,281,617	39%
Expenditures						
Admin (Mayor, HR)	1,335,814	195,687	545,380	1,723	788,711	41%
Finance	553,151	94,394	204,907	-	348,244	37%
City Clerk/Treasurer	180,997	9,903	68,320	-	112,677	38%
City Council	90,737	7,239	27,945	-	62,792	31%
Planning	729,842	40,967	355,228	15,360	359,254	49%
Physical Plant	966,891	76,322	356,320	5,277	605,294	37%
Information Technology	1,744,617	173,733	562,810	23,805	1,158,001	32%
Permits and Inspections	645,491	49,638	224,130	363	420,998	35%
Community Center	9,071,346	65,146	1,652,383	414,524	7,004,438	18%
Nondepartmental	1,226,988	45,278	683,207	1,378	542,403	56%
Police	18,469,977	1,375,045	7,302,799	221,160	10,946,019	40%
CEOC	3,230,037	201,011	1,062,199	49,319	2,118,519	33%
Animal Welfare	576,651	44,869	201,109	262	375,280	35%
Municipal District Court	1,065,884	79,757	431,889	1,085	632,910	41%
City Attorney	672,833	45,107	227,017	2,062	443,754	34%
Fire	14,261,221	1,030,060	5,982,478	117,649	8,161,094	42%
Parks	4,505,598	366,926	1,733,826	23,994	2,747,778	38%
Total Expenditures	59,328,076	3,901,082	21,621,948	877,961	36,828,166	36%
Net Revenue/(Expense)	(8,003,918)		(1,579,408)			

*All figures are unaudited

Notes:

- 1) Budget column is current budget which includes all year-to-date adjustments, if any.

City of Conway
General Fund
2025



Fund Balance Appropriations

<u>Ordinance</u>	<u>Date</u>	<u>Description</u>	<u>Amount</u>
O-25-12	1/28/25	Funds for the completion of the Community Center	7,600,000
O-25-13	1/28/25	Fire department beanie caps	250
O-25-25	2/25/25	Bulletproof vest funds received in 2024 to be spent in 2025	18,530
O-25-28	3/11/25	Lease office space for Police Dept	25,000
			<u>\$ 7,643,780</u>

City of Conway
Balance Sheet - General Fund
As of May 31, 2025



Cash - Operating	16,335,557
Cash - Reserve	2,007,672
Petty Cash	715
Taxes Receivable	5,379,139
Accounts Receivable	5,556,229
Lease Receivable	532,199
Due from Street	17,164
Due from Component Unit	521,601
Due from Municipal Court	78,686
Fuel Inventory	11,301
General Inventory	585
<i>Assets</i>	<u>30,440,850</u>
Insurance and Benefits Payable	11,579
Event Deposits	7,100
Held for Others - Crimestopper Reward	5,000
Held for Others - Performance Bonds	5,195
Deferred Revenue	4,906,274
Unearned Revenue	1,469,873
<i>Liabilities</i>	<u>6,405,014</u>
<i>Fund Balance</i>	<u>24,035,836</u>
<i>Total Liabilities & Fund Balance</i>	<u>30,440,850</u>

*All figures are unaudited

City of Conway
Monthly Financial Report - Street Fund
For the month ended May 31, 2025



	<u>Budget</u>	<u>Month</u> <u>Activity</u>	<u>Year to</u> <u>Date</u>	<u>Encumbered</u>	<u>(Over)/Under</u> <u>Budget</u>	<u>%</u> <u>Expend/Collect</u>
Revenues						
Property Tax	1,800,000	452,875	746,816		1,053,184	41%
Payments in Lieu of Tax	10,000	-	-		10,000	0%
State Tax Turnback	4,800,000	411,825	2,004,206		2,795,794	42%
State Tax Turnback - Other	80,000	-	-		80,000	0%
Severance Tax	100,000	9,951	43,551		56,449	44%
State Tax Turnback - Wholesale	400,000	36,367	172,323		227,677	43%
Sales Tax	420,000	35,672	173,652		246,348	41%
Federal Grant Revenues	-	209,429	209,429		(209,429)	-
Engineering Fees	10,000	600	4,175		5,825	42%
Fees for Street Cuts	-	8,065	35,815		(35,815)	-
Interest Income	200,000	24,054	117,254		82,746	59%
Miscellaneous Revenues	-	2,338	2,371		(2,371)	-
Total Revenues	7,820,000	1,191,176	3,509,592	-	4,310,408	45%
Expenditures						
Personnel Costs	3,432,381	218,228	1,152,941	-	2,279,440	34%
Other Operating Costs	4,567,698	1,446,028	2,235,857	69,364	2,262,477	49%
Total Operating Costs	8,000,079	1,664,256	3,388,799	69,364	4,541,917	42%
Capital Outlay	1,501,969	23,194	478,507	343,309	680,153	32%
Total Expenditures	9,502,049	1,687,450	3,867,306	412,673	5,222,070	41%
Net Revenue/(Expense)	(1,682,049)		(357,714)			

*All figures are unaudited

Notes:

1) Budget column is current budget which includes all year-to-date adjustments, if any.

City of Conway
Street Fund
2025



Fund Balance Appropriations

<u>Ordinance</u>	<u>Date</u>	<u>Description</u>	<u>Amount</u>
O-25-04	1/14/25	Condemnation settlement - Linn	267,875
O-25-17	2/11/25	Install fiber optic lines on Dave Ward Dr.	130,000
O-25-18	2/11/25	Technology upgrades for Harkrider facility	125,000
			<u>\$ 522,875</u>

City of Conway
Balance Sheet - Street Fund
As of May 31, 2025



Cash - Operating	5,549,661
Taxes Receivable	75,371
Accounts Receivable	2,415,724
<i>Assets</i>	<u>8,040,756</u>
Insurance and Benefits Payable	2,141
Due to General Fund	17,164
Deferred Revenue	1,804,867
<i>Liabilities</i>	<u>1,824,172</u>
<i>Fund Balance</i>	<u>6,216,584</u>
<i>Total Liabilities & Fund Balance</i>	<u>8,040,756</u>

*All figures are unaudited

City of Conway
Monthly Financial Report - Sanitation
For the month ended May 31, 2025



	<u>Budget</u>	<u>Month</u> <u>Activity</u>	<u>Year to</u> <u>Date</u>	<u>Encumbered</u>	<u>(Over)/Under</u> <u>Budget</u>	<u>%</u> <u>Expend/Collect</u>
Revenues						
Sanitation Fee Rev-Residential	10,000,000	874,155	5,231,800		4,768,200	52%
Proceeds - Recycled Materials	500,000	31,033	266,347		233,653	53%
Landfill Fees - General	350,000	33,112	166,887		183,113	48%
Interest Income	600,000	88,064	422,934		177,066	70%
Proceeds from Sale of Assets	-	-	37,311		(37,311)	-
Miscellaneous Revenues	-	500	1,910		(1,910)	-
Total Revenues	11,450,000	1,026,864	6,127,189	-	5,322,811	54%
Expenditures						
Personnel Costs	6,216,500	464,780	2,582,714	-	3,633,786	42%
Other Operating Costs	<u>5,557,052</u>	<u>243,740</u>	<u>992,137</u>	<u>221,056</u>	<u>4,343,859</u>	<u>18%</u>
Total Operating Costs	11,773,552	708,520	3,574,852	221,056	7,977,644	30%
Capital Outlay	<u>4,438,218</u>	<u>167,850</u>	<u>931,407</u>	<u>111,743</u>	<u>3,395,068</u>	<u>21%</u>
Total Expenditures	16,211,770	876,370	4,506,258	332,799	11,372,712	28%
Net Revenue/(Expense)	(4,761,770)		1,620,931			

*All figures are unaudited

Notes:

- 1) Budget column is current budget which includes all year-to-date adjustments, if any.
- 2) Capital outlay is shown here for budgeting purposes, but only depreciation expense will be recorded at year end.

City of Conway
Sanitation Fund
2025



Fund Balance Appropriations

<u>Ordinance</u>	<u>Date</u>	<u>Description</u>	<u>Amount</u>
O-25-12	1/28/25	Funds for the completion of the Community Center	2,000,000

City of Conway
Balance Sheet - Sanitation
As of May 31, 2025



Cash - Operating	16,348,528
Petty Cash	200
Post Closure Cash Account	7,160,778
Due from Component Unit	1,857,833
General Inventory	2,122
Land & Buildings	2,165,364
Infrastructure	949,835
Machinery, Equipment & Vehicles	3,495,611
Deferred Outflows of Resources	445,823
Deferred Outflows of Resources-OPEB	193,091
<i>Assets</i>	<u>32,619,185</u>
Accounts Payable	(217)
Insurance and Benefits Payable	4,010
Compensated Absences	272,889
Net Pension Obligation	11,963,551
Deferred Inflows of Resources	2,805,804
Deferred Inflows of Resources-OPEB	280,270
Net OPEB Liability	882,704
Landfill Close/Post Close	9,283,034
<i>Liabilities</i>	<u>25,492,045</u>
<i>Net Position</i>	<u>7,127,140</u>
<i>Total Liabilities and Net Position</i>	<u>32,619,185</u>

*All figures are unaudited

Note: Capital assets shown at book value (cost less accumulated depreciation).

City of Conway
Monthly Financial Report - Airport
For the month ended May 31, 2025



	<u>Budget</u>	<u>Month</u> <u>Activity</u>	<u>Year to</u> <u>Date</u>	<u>Encumbered</u>	<u>(Over)/Under</u> <u>Budget</u>	<u>%</u> <u>Expend/Collect</u>
Revenues						
Sales Tax	40,000	3,508	14,094		25,906	35%
Airport Fuel Sales	1,720,000	200,810	798,586		921,414	46%
T-Hangar Rent	185,400	7,585	137,001		48,400	74%
Community Hangar Rent	43,200	3,000	8,000		35,200	19%
Ground Leases	20,665	-	-		20,665	0%
Misc Revenue - Non air	10,000	-	7,885		2,115	79%
Miscellaneous Revenues	22,000	2,437	11,930		10,070	54%
Total Revenues	2,041,265	217,341	977,496	-	1,063,769	48%
Expenditures						
Personnel Costs	421,023	33,628	178,881	-	242,142	42%
Fuel for Resale	1,450,000	137,363	585,712	-	864,288	40%
Other Operating Costs	170,242	6,965	44,666	2,567	123,009	26%
Total Operating Costs	2,041,265	177,955	809,259	2,567	1,229,440	40%
Capital Outlay	36,000	-	-	-	36,000	0%
Total Expenditures	2,077,265	177,955	809,259	2,567	1,265,440	39%
Net Revenue/(Expense)	(36,000)		168,237			

*All figures are unaudited

Notes:

- 1) Budget column is current budget which includes all year-to-date adjustments, if any.
- 2) Capital outlay is shown here for budgeting purposes, but only depreciation expense will be recorded at year end.

City of Conway
Airport Fund
2025



Fund Balance Appropriations

<u>Ordinance</u>	<u>Date</u>	<u>Description</u>	<u>Amount</u>
O-25-02	1/14/25	FAA grant match	36,000

City of Conway
Balance Sheet - Airport
As of May 31, 2025



Cash - Operating	441,654
Taxes Receivable	5,550
Accounts Receivable - Fuel Vendor	64,638
Fuel Inventory	60,740
Land	1,254,473
Buildings	4,522,530
Machinery & Equipment	84,682
Infrastructure	20,102,639
Deferred Outflows of Resources-OPEB	2,647
Assets	<u>26,539,554</u>
Compensated Absences	12,153
Deferred Inflows of Resources	12,099
Deferred Inflows of Resources-OPEB	3,842
Unearned Revenue	256,944
Note Payable	600,000
Liabilities	<u>885,038</u>
Net Position	25,654,516
Total Liabilities & Net Position	<u>26,539,554</u>

*All figures are unaudited

Note: Capital assets shown at book value (cost less accumulated depreciation).

City of Conway

Monthly Financial Report - Major Project Funds As of May 31, 2025



Parks and Rec A&P Tax

Balance, 4/30/25	1,522,970
Receipts	485,805
Payments	(1,832,977)
Balance, 5/31/25	\$ 175,798

Pay as you go Sales Tax

Balance, 4/30/25	13,995,365
Receipts	53,030
Payments	(407,712)
Balance, 5/31/25	\$ 13,640,683

Street Impact Fees

Balance, 4/30/25	2,514,373
Receipts	47,896
Payments	(43,979)
Balance, 5/31/25	\$ 2,518,291

Parks Impact Fees

Balance, 4/30/25	400,656
Receipts	10,225
Payments	-
Balance, 5/31/25	\$ 410,881

Street Sales Tax

Balance, 4/30/25	19,478,913
Receipts	405,321
Payments	(434,518)
Balance, 5/31/25	\$ 19,449,716

American Rescue Plan Act

Balance, 4/30/25	1,005,988
Receipts	3,853
Payments	-
Balance, 5/31/25	\$ 1,009,841

City of Conway, Arkansas
Office of the Mayor

Memo:

To: Mayor Bart Castleberry
CC: City Council Members
From: Felicia Rogers
Date: June 19th, 2025
Re: June 24th, 2025 City Council Agenda

The following ordinances are included on the May 13th, 2025 City Council Agenda for consideration of waiving the three readings of each ordinance:

- 1) A-8 Ordinance to rezone property located at 332 S. East German Lane from A-1 to S-1.
- 2) B-2 Ordinance accepting and appropriating grant funds for the Conway Animal Welfare Services.
- 3) C-2 Ordinance to approve the five-year financing for the purchase of the Conway Fire Department and Conway Emergency Operations Center.



City of Conway, Arkansas
Resolution No. R-25-___

A RESOLUTION AUTHORIZING CONWAY CORPORATION TO ACT PURSUANT TO ARK. CODE ANN. § 18-15-301 ET SEQ., ARK. CODE ANN. § 18-15-401 ET SEQ., ARK. CODE ANN. § 18-15-501 ET SEQ. AND OTHER STATE STATUTORY AUTHORITY TO SEEK CONDEMNATION BY EMINENT DOMAIN PROCEEDINGS OF CERTAIN PROPERTIES DESCRIBED HEREIN FOR THE PUBLIC PURPOSES OF CONSTRUCTING A WATER TREATMENT FACILITY AND A DUAL VOLTAGE SUBSTATION.

Whereas, the City of Conway, Arkansas, is a city of the First Class duly organized and existing as a municipal corporation under the laws of the State of Arkansas. The City of Conway ("the City") has its principal place of business within the borders of Faulkner County, Arkansas; and

Whereas, Conway Corporation is an Arkansas non-profit corporation with its principal place of business located in Conway, Faulkner County, Arkansas. Conway Corporation is the franchisee of the City of Conway for the purposes of maintaining and operating the City's water and electric utilities; and

Whereas, the primary source of drinking water for the City of Conway is Brewer Lake, a manmade lake of approximately One Thousand One Hundred (1,100) acres located north of Plumerville, Arkansas. Water from Brewer Lake is carried through underground pipes across Conway County and Faulkner County, Arkansas, to water treatment facilities operated by Conway Corporation in or near the City of Conway, and then to the citizens and businesses of the City of Conway through the City's water distribution system, and

Whereas, it is necessary and in the public interest to construct an additional water treatment facility and electric substation to serve the need of the residents of the City in the eastern part of the City; and

Whereas the water treatment facility will carry water from Greers Ferry Lake to the City in order to meet the growing needs of the City of Conway; and

Whereas in order to properly complete the aforementioned project, it is necessary to acquire the following described lands (hereinafter referred to as the "Real Property"):

A PART OF THE NW1/4 OF SECTION 10, TOWNSHIP 5 NORTH, RANGE 13 WEST, FAULKNER COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS COMMENCING AT THE NORTHWEST CORNER OF SAID NW1/4 AND RUNNING THENCE S01°30'27"W ALONG THE WEST LINE OF SAID NW1/4 325.6 FEET TO THE POINT OF BEGINNING; THENCE RUN S83°11'42"E, 1750.57 FEET TO A 1/2" REBAR WITH CAP (1363); THENCE RUN S01°44'45"W, 219.74 FEET TO A CHAIR LEG; THENCE RUN S69°55'19"E, 228.75 FEET TO A 1/2" REBAR WITH CAP (1363) ON THE EAST LINE OF THE W1/2 E1/2 OF SAID NW1/4; THENCE RUN S01°22'55"W, 1917.98 FEET TO THE SOUTHEAST CORNER OF SAID W1/2 E1/2 NW1/4; THENCE

RUN N87°22'41"W, 642.77 FEET TO THE SOUTHEAST CORNER OF THE SW1/4 OF SAID NW1/4; THENCE RUN N87°21'33"W, 1320.84 FEET TO THE SOUTHWEST CORNER OF SAID NW1/4; THENCE RUN N01°30'27"E, ALONG THE WEST LINE OF SAID NW1/4 100.02 FEET; THENCE RUN S87°21'33"E PARALLEL TO THE SOUTH LINE OF SAID SW1/4 NW1/4, 323.74 FEET; THENCE RUN N64°22'28"E, 382.51 FEET; THENCE RUN N64°15'03"E, 203.55 FEET; THENCE RUN N01°30'27"E, 869.65 FEET; THENCE RUN N87°21'33"W, 845.21 FEET TO THE WEST LINE OF SAID NW1/4; THENCE RUN N01°30'27"E, 1085.91 FEET TO THE POINT OF BEGINNING CONTAINING 80.00 ACRES MORE OR LESS.

Whereas to secure timely access to said Real Property, however, it is necessary that eminent domain authority be declared, established, and exercised for the purpose of the construction, maintenance, and public uses specified above. As well, and on behalf of the public, the City must continue ownership and control of the Real Property described herein.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS:

Section 1: The City Council hereby finds and determines that it is necessary for public purposes to acquire the Real Property described herein upon which to construct and maintain said water treatment facility and electric substation. Being unable to reach an agreement and compromise as to the amount of just compensation to pay the respective landowners, it is necessary for public purposes to acquire the Real Property owned by the landowners described herein upon which to construct and maintain said water treatment facility and electric substation. The Real Property is owned by multiple landowners one of which is deceased with no estate having been opened, and there is no personal representative to obtain a Court order and sign a real estate contract to sale the decedent's interest in the Real Property. Because the City has established a legitimate public purpose for said Real Property, the City of Conway and Conway Corporation are empowered under Ark. Code Ann. § 18-15-301 *et seq.*, § 18-15-401 *et seq.* and § 18-15-501 *et seq.* to seek condemnation through eminent domain of the properties described herein and to properly compensate the owners of said properties pursuant to state law.

Section 2: Conway Corporation is hereby authorized, on behalf of the City, to initiate statutory proceedings for eminent domain and condemnation of the Real Property described herein for the purposes stated herein, up to and including filing appropriate legal pleadings and process in those courts of law having jurisdiction over such process and proceedings.

PASSED this 24th day of June, 2025

Approved:

Mayor Bart Castleberry

Attest:

Denise Hurd
City Clerk/Treasurer

**CITY OF CONWAY, ARKANSAS**

Office of the Mayor

Mayor Bart Castleberry

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Conway, AR 72032

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MEMO

To: Mayor Bart Castleberry
City Council Members

From: Felicia T. Rogers

Date: June 10, 2025

Re: Advertising & Promotion Commission

The Advertising & Promotion Commission approved the selection of Jose Castro to serve on the commission at its June 9th, 2025, meeting.

Mr. Castro was selected to fill a 4-year term, and his term expires on May 31, 2029.

Please advise if you have any questions.



**City of Conway, Arkansas
Resolution No. R-25-___**

A RESOLUTION GRANTING A LICENSE TO BLUE SKY TRANSPORTATION TO OPERATE A TAXI SERVICE WITHIN THE CITY OF CONWAY; AND FOR OTHER PURPOSES,

Whereas the City of Conway recognizes the importance of accessible and reliable transportation options for residents, businesses, and visitors, ensuring that all individuals have the ability to travel within the city efficiently and safely; and

Whereas, Blue Sky Transportation will provide essential services to the community, supporting the city's growing transportation needs, and offering an alternative to existing transportation services; and

Whereas, Blue Sky Transportation has met all necessary regulatory and operational requirements set forth by the city; and

Whereas, all applicable fees and insurance verification have been provided and approved by the City Clerk/Treasurer's Office.

NOW, THEREFORE, BE IT RESOLVED AND ENACTED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1: The City of Conway grants a license to Blue Sky Transportation (Mahmoud Jilati, owner) located at 288 S. Broadview St, Greenbrier, AR to operate a taxi service within the City of Conway city limits, subject to all applicable regulations and ordinances.

Section 2: All ordinances in conflict herewith are repealed to that extent of the conflict.

PASSED this 24th day of June 2025.

Approved:

Mayor Bart Castleberry

Attest:

**Denise Hurd
City Clerk/Treasurer**



City of Conway, Arkansas
Resolution No. R-25- ____

**A RESOLUTION ACCEPTING THE LOW BID FOR CONSTRUCTION OF THE RUNWAY 4 EXTENSION PROJECT
 AT THE CONWAY REGIONAL AIRPORT; AND FOR OTHER PURPOSES**

Whereas, In August 2024 the Garver was approved to provide professional services for the Runway 4 Extension project; and

Whereas, On May 1st, 2025, bids were solicited for Runway 4 extension with only one bid being received from Weaver Bailey Contractors in the amount of \$4,366,646.95 for Schedule 1; and

Whereas, Garver has assisted the airport in the CIP process and other major improvements, and we would like to request a continuation of airport planning services/project administration for the Runway 4 Extension project; and

Whereas, the Conway Regional Airport has been awarded funding through the Federal Aviation Administration for 90% of funding for this project and the remaining 10% will be applied for by the Arkansas Division of Aeronautics.

**NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY
 ARKANSAS THAT:**

Section 1. The City of Conway shall accept the low bid from Weaver Bailey Contractors in the amount of \$4,366,646.95 for the Runway Extension 4 Project.

Section 2. Funding for this project will come from grants awarded from the Federal Aviation Administration for 90% of funding for this project and the remaining 10% will be applied for from the Arkansas Division of Aeronautics.

Section 3. The City of Conway is authorized to enter into an agreement with Garver for the Runway 4 extension project and authorize the Mayor to sign all agreements after funding has been received by the above entities.

Section 4. All resolutions in conflict with this ordinance are hereby repealed to the extent of their conflict.

PASSED this 24th of June, 2025.

Approved:

Mayor Bart Castleberry

Attest:

Denise Hurd
City Clerk/Treasurer



**City of Conway, Arkansas
Resolution No. R-25-___**

A RESOLUTION EXPRESSING THE WILLINGNESS OF THE CITY OF CONWAY TO UTILIZE FEDERAL AID SURFACE TRANSPORTATION BLOCK GRANT PROGRAM (STBG) AND CARBON REDUCTION PROGRAM (CRP) FUNDS FOR THE COLLEGE AVENUE BRIDGE PROJECT

Whereas, Metroplan has issued a call for transportation projects from member jurisdictions for federal fiscal year 2026 under the Surface Transportation Block Grant Program (STBG) and Carbon Reduction Program; and

Whereas, the City of Conway understands STBG funds are available at 80% federal contribution and 20% local match and must be obligated during FFY 2026 (October 2025 – September 2026); and

Whereas, the City of Conway proposes an application for the College Avenue Bridge project; and

Whereas, the City of Conway understands that Federal-aid funds are available for this project on a reimbursable basis and require work to be completed and proof of payment prior to actual monetary reimbursement; and

Whereas, this project, using federal funding, will be open and available for use by the general public and maintained by the applicant for the life of the project; and

Whereas, the maximum amount applied for under the STBG program will be \$3,250,000, with College Avenue Bridge previously receiving STBG grant funding in the amount of \$750,000 for preliminary engineering work.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1. The City of Conway does hereby express its support for the STBG application for the College Avenue Bridge project and shall authorize application submittal and commitment of matching funds for the grant.

Section 2. The City Council does hereby authorize the Mayor to execute all agreements and contracts regarding this project.

Section 3. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 24th day of June 2025.

Approved:

Mayor Bart Castleberry

Attest:

Denise Hurd
City Clerk/Treasurer



City of Conway, Arkansas
Resolution No. R-25-_____

A RESOLUTION AUTHORIZING THE PURCHASE OF REAL PROPERTY LOCATED AT 959 FARRIS ROAD TO ALLOW IMPROVEMENTS WITHIN THIS AREA FOR CROSS ACCESS AND ALLEVIATE TRAFFIC FROM PRINCE STREET; AND FOR OTHER PURPOSES

Whereas, the City of Conway would like to purchase property at 959 Farris Road to build cross access for traffic to alleviate those concerns from Prince & Farris Street; and

Whereas, this proposed cross-connection improvement project will significantly enhance the efficiency and safety of Prince and Farris Street; and

Whereas, the property was appraised at \$360,000 and the City has agreed to an amount of \$360,000; plus up to \$5,000 for closing costs; and

Whereas, a portion of the property will be sold to Retail Buildings, Inc. to assist with stormwater detention, parking, and assist with the cross access traffic in the amount of \$43,000; and

Whereas, funding for this project will come from pay as you go funding.

NOW, THEREFORE, BE IT RESOLVED AND ENACTED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1. The City of Conway shall authorize the Mayor to enter into a contract agreement with McDougal Investment Team, LLC Real Property to purchase property located at 959 Farris Street in the amount of \$360,000, plus an estimated closing cost of \$5,500.

Section 2. The City of Conway shall authorize the Mayor to enter into a contract agreement with Retail Building, Inc. to purchase a portion of the property in the amount of \$43,000.

Section 3. All resolutions in conflict herewith are repealed to the extent of the conflict.

PASSED this 24th day of June, 2025.

Approved:

Mayor Bart Castleberry

Attest:

Denise Hurd
City Clerk/Treasurer



City of Conway, Arkansas
Ordinance No. O-25- _____

AN ORDINANCE AMENDING THE CONWAY ZONING DISTRICT BOUNDARY MAP REFERENCED IN SECTIONS 201.1 AND 201.3 OF THE CONWAY ZONING CODE TO REZONE 332 S EAST GERMAN LANE FROM A-1 TO S-1:

Whereas, in accordance Arkansas Code Annotated § 14-56-416 has adopted a Zoning Code and Arkansas Code Annotated § 14-56-423 provides for the amendment of such regulations; and

Whereas, proper public notice was given, and the Conway Planning Commission held a duly authorized public hearing on **June 16, 2025**, and adopted the amendments.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

SECTION 1: The Zoning District Boundary Map of the Conway Land Development Code be amended by changing all the **A-1** symbols and indications as shown on the Zoning District Boundary Map in an area described as follows:

PART OF THE SW $\frac{1}{4}$ NW $\frac{1}{4}$, SECTION 16, T5N, R13W, FAULKNER COUNTY, ARKANSAS, DESCRIBED AS BEGINNING AT POINT 19 FEET EAST AND 558.0 FEET SOUTH OF THE NORTHWEST CORNER OF THE SW $\frac{1}{4}$ NW $\frac{1}{4}$; THENCE CONTINUING SOUTH ALONG THE EAST RIGHT OF WAY OF STATE HIGHWAY #286, 86.0 FEET; THENCE EAST 201.30 FEET; THENCE NORTH 86.0 FEET; THENCE WEST 201.30 FEET TO THE POINT OF BEGINNING.

to those of **S-1**, and a corresponding use district is hereby established in the area above described and said property is hereby rezoned.

SECTION 2: All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 24th date of June, 2025.

Approved:

Mayor Bart Castleberry

Attest:

Denise Hurd
City Clerk/Treasurer



1111 Main Street • Conway, AR 72032
(501) 450-6105 • planning@conwayarkansas.gov

MEMO

To: Mayor Bart Castleberry
cc: City Council Members

From: Lori Quinn, 2025 Planning Commission Chairwoman
Date: June 24, 2025

Re: Request to rezone the property located at 332 S East German Lane from A-1 to S-1

Sowell Ferris Architects, on behalf of Conway Christian School, has requested to rezone property located at 332 S East German Ln from A-1 to S-1, with the following legal description:

PART OF THE SW $\frac{1}{4}$ NW $\frac{1}{4}$, SECTION 16, T5N, R13W, FAULKNER COUNTY, ARKANSAS,
DECRIBED AS BEGINNING AT POINT 19 FEET EAST AND 558.0 FEET SOUTH OF THE
NORTHWEST CORNER OF THE SW $\frac{1}{4}$ NW $\frac{1}{4}$; THENCE CONTINUING SOUTH ALONG THE
EAST RIGHT OF WAY OF STATE HIGHWAY #286, 86.0 FEET; THENCE EAST 201.30 FEET;
THENCE NORTH 86.0 FEET; THENCE WEST 201.30 FEET TO THE POINT OF BEGINNING.

It is the intent of the applicant to rezone this parcel to S-1 for a daycare for children under the age of 2 for Conway Christian staff. Although daycare use is allowed via a conditional use permit in the A-1 zone, knowing the property is to be purchased by, and used as an ancillary use for the school and campus, a rezoning request is more appropriate.

S-1 zones are required to be a minimum of 1 acre. Platting this parcel in with the school campus fulfills that requirement and legitimizes the requested use. The site is currently unplatted and will have to undergo light site development review due to the change of residential use to non-residential. The property will need to be platted alongside the Conway Christian campus prior to the issuance of a certificate of occupancy. New addresses will be assigned at the time of site development and subdivision review.

The Planning Commission reviewed the request at its regular meeting on June 16, 2025, and voted 8-0 that the request be forwarded to the City Council with a recommendation for approval.

Please advise if you have any questions.

A-1

A-1

S-1

Zoning



City Limits

Zoning Codes



A-1



S-1

Langford Dr

Eldon Starr Ln

S East German Ln



City of Conway, Arkansas

Resolution No. R-25-__

A RESOLUTION ACCEPTING FUNDING FROM THE BEST FRIENDS ANIMAL SOCIETY FOR CONWAY'S PARTNER UP CHALLENGE GRANT FOR CONWAY ANIMAL SERVICES; AND FOR OTHER PURPOSES

Whereas, the Best Friends Animal Society is a nonprofit corporation providing funding for specific grants in its commitment to No Kill 2025 with the mission of No More Homeless Pets; and

Whereas, Best Friends Animal Society offered funding through the "Partner Up Challenge" in which 160 organizations participated leading to 2,100 animals positively impacted across the country; and

Whereas, the Conway Animal Services has been selected to receive a \$1,000 grant for its efforts in increasing pet transports and adoptions through this nationwide initiative.

NOW, THEREFORE, BE IT RESOLVED BY THE CONWAY CITY COUNCIL THAT:

Section 1: The Mayor is hereby authorized to enter into a grant agreement with Best Friends Animal Society and carry out any contractual requirement.

Section 2: All resolutions in conflict herewith are repealed to the extent of the conflict

Passed this 24th day of June 2025.

Approved:

Mayor Bart Castleberry

Attest:

Denise Hurd
City Clerk/Treasurer



**City of Conway, Arkansas
Ordinance No. O-25-__**

AN ORDINANCE ACCEPTING AND APPROPRIATING GRANT FUNDING FOR THE CONWAY ANIMAL SERVICES FROM BEST FRIEND ANIMAL SOCIETY GRANT; AND FOR OTHER PURPOSES.

Whereas, the City of Conway Animal Services was awarded \$20,000 from Best Friends Animal Society Grant; and

Whereas, this funding was for the implementation and utilization of community cat programming and kitten intake diversion programming that results in increased live outcomes for cats; and

Whereas, the first draw payment of \$7,000 has been received for such purposes.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1. The City of Conway shall accept the first draw grant payment of \$7,000 from Best Friends Animal Social Grant for Conway Animal Services.

Section 2. The City of Conway shall appropriate funding in the amount of \$7,000 from the Other Grant Revenues Account (399.000.4752) to the Miscellaneous Supplies Account (399.127.5699).

Section 3. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 24th day of June 2025.

Approved:

Mayor Bart Castleberry

Attest:

**Denise Hurd
City Clerk/Treasurer**



To: Bart Castleberry, Mayor
 From: Joseph Hopper, Director
 Date: June 17, 2025
 Re: Request to Remove and Dispose of Assets from Inventory

The Department of Sanitation has the following vehicles and equipment that are no longer being used or are ready to be cycled out:

Asset #	Year	Make	Model	Description	VIN/Serial Number
00105	2011	International	7500SBA	Roll Off Truck	1HTWNAZR9CJ566159
00109	2012	International	7500SBA	Rear Load Truck	1HTWPAZR6CJ662924
2826	2017	Chevrolet	1500	4X4 Pickup	1GCUKNEC5HF143627
00016	2011	Grasshopper	226V	Zero Turn Mower	6062002
1983	2006	Dodge	Durango	SUV	1D4HB48N76F184673
2289	2007	Jeep	Liberty	SUV	1J4GL48KX7W696595

We formally request the removal of these items from the Department's fixed asset inventory for disposal. If approved, these items will be auctioned via GovDeals.com or sold as scrap.

Please let me know if you have any questions or concerns regarding this request.



City of Conway, Arkansas
Resolution No. R-25-_____

**A RESOLUTION TO APPROVE THE PURCHASE OF A CRAWLER DOZER FOR THE CITY OF CONWAY
 DEPARTMENT OF SANITATION; AND FOR OTHER PURPOSES**

Whereas, the City of Conway Department of Sanitation has an immediate need to purchase a crawler dozer to replace a 2015 John Deere 700K (asset #2718) with over 12,000 hours for use at the city's landfill; and

Whereas, the total purchase amount of the replacement dozer is \$262,306.33 and the 2025 Conway Department of Sanitation Budget includes funds to purchase the dozer; and

Whereas, the City of Conway Department of Sanitation has obtained quotes through the Sourcewell Cooperative Contract. Quotes received are as follows:

Crawler Dozer				
Make	Model	Vendor	Price	Lead Time
John Deere	700L	Stribling Equipment	262,306.33	In Stock
Caterpillar	D4	Riggs CAT	257,430.00	4.5 Months
Liebherr	PR716	Lift Truck Services	259,840.00	30 Days

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1. The City of Conway approves the Sourcewell cooperative purchase from Stribling Equipment, LLC in the amount of \$262,306.33.

Section 2. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 24th day of June 2025.

Approved:

Mayor Bart Castleberry

Attest:

Denise Hurd
City Clerk/Treasurer



City of Conway, Arkansas
Resolution No. R-25-_____

**A RESOLUTION TO APPROVE THE PURCHASE OF THREE TRUCKS FOR THE CITY OF CONWAY
DEPARTMENT OF SANITATION; AND FOR OTHER PURPOSES**

Whereas, the City of Conway Department of Sanitation has a need to purchase three replacement trucks including a Front Load Truck, Automated Side Load Truck, and a Service Truck; and

Whereas, the total purchase amount is \$960,777.34. The 2025 City of Conway Department of Sanitation Budget includes funds to purchase the equipment stated above and described below; and

Whereas, the City of Conway Department of Sanitation has obtained quotes through the Sourcewell Cooperative Contract. Quotes received are as follows:

Front Load				
Chassis Make	Model	Body	Vendor	Price
Battle	LET2	Heil	Rivercity Hydraulics	377,661.63
Autocar	ACX64	Heil	Rivercity Hydraulics	389,162.78
Battle	LET2	Wittke	J&R Equipment	397,408.00
Automated Side Load				
Chassis Make	Model	Body	Vendor	Price
Battle	LET2	Heil	Rivercity Hydraulics	392,928.87
Mack	LR64	Heil	Rivercity Hydraulics	393,972.20
Battle	LET2	Labrie	J&R Equipment	466,775.00
Service Truck				
Make	Model	Body	Vendor	Price
Ford	F550	Knapheide*	National Auto Fleet Group	190,186.84
*Includes Crane, Welder, Air Compressor				

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CONWAY,
ARKANSAS THAT:**

Section 1. The City of Conway approves the Sourcewell cooperative purchase with Rivercity Hydraulics in the amount of \$770,590.50.

Section 2. The City of Conway approves the Sourcewell cooperative purchase with the National Auto Fleet Group in the amount of \$190,186.84.

Section . All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 24th day of June 2025.

Approved:

Mayor Bart Castleberry

Attest:

**Denise Hurd
City Clerk/Treasurer**



City of Conway, Arkansas
Ordinance No. O-25-__

AN ORDINANCE APPROPRIATING FUNDS FOR THE CONWAY POLICE DEPARTMENT TO PURCHASE COMPUTER EQUIPMENT AND ACCESSORIES NECESSARY TO MAINTAIN OPERATIONAL SECURITY AND EFFICIENCY, AND FOR OTHER PURPOSES:

Whereas, the Conway Police Department needs to purchase 19 laptop computers, 22 computer modems, and required accessories to replace existing units that are outdated and pose security risks; and

Whereas, the current laptops cannot support mandatory software updates from Microsoft, creating operational and security vulnerabilities. This purchase is necessary to ensure departmental systems remain functional, secure, and compliant with technology requirements for 2025; and

Whereas, the Conway Police Department budget does not include funds for this purchase and request Council to appropriate said funds from the General Fund.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

Section 1. The City of Conway shall appropriate \$108,957.03 from the General Fund Balance Appropriation account (001-119-4900) into the Capital Vehicle account (001-121-5920) for the purchase of the 19 laptops, 22 modems, and accessories.

Section 2. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 24th day of June 2025.

Approved:

Mayor Bart Castleberry

Attest:

Denise Hurd
City Clerk/Treasurer



City of Conway, Arkansas
Resolution No. R-25-_____

**A RESOLUTION AUTHORIZING THE MAYOR TO OBTAIN A NON-MATCHING GRANT FROM THE
 FIREHOUSE SUBS PUBLIC SAFETY FOUNDATION GRANT PROGRAM FOR THE PURCHASE OF FIRE
 DEPARTMENT AIR LIFTING BAGS: AND FOR OTHER PURPOSES**

Whereas, the City of Conway is seeking funding through the Firehouse Subs Public Safety Foundation Grant Program, which is intended to impact the lifesaving capabilities and the lives of local heroes and their communities by providing lifesaving equipment and education tools to public safety organizations; and

Whereas, the total project cost is estimated to be \$20,710.06, based on the most recent quote, with the grant funding request being the same amount; and

Whereas, if awarded, the Firehouse Subs Public Safety Foundation Grant would provide six air lifting bags with various weight lifting capabilities and associated kits and controls.

NOW, THEREFORE, BE IT RESOLVED BY THE CONWAY CITY COUNCIL THAT:

Section 1: The Mayor is hereby authorized to submit an application to Firehouse Subs Public Safety Foundation for the city; and

Section 2: All Ordinances in conflict herewith are repealed to the extent of the conflict

THIS RESOLUTION adopted this 24th day of June 2025.

Approved:

Bart Castleberry
Mayor

Attest:

Denise Hurd
City Clerk/Treasurer



City of Conway, Arkansas
Ordinance No. O-25-_____

AN ORDINANCE AUTHORIZING THE ISSUANCE OF A PROMISSORY NOTE TO PROVIDE SHORT-TERM FINANCING UNDER AMENDMENT NO. 78 TO THE ARKANSAS CONSTITUTION FOR CERTAIN EQUIPMENT PURCHASES (MID-MOUNT AERIAL APPARATUS) FOR THE CONWAY FIRE DEPARTMENT AND TO UPGRADE THE P25 PUBLIC SAFETY RADIO SYSTEM NETWORK AND CORE FOR THE CONWAY EMERGENCY OPERATIONS CENTER; PROVIDING FOR PAYMENT OF THE PRINCIPAL AND THE INTEREST ON THE NOTE; APPROPRIATING FUNDS FROM GENERAL REVENUES; REIMBURSING THE CITY FOR PREVIOUS COSTS INCURRED PURCHASING CERTAIN ITEMS; REPEALING ANY OTHER ORDINANCES IN CONFLICT HERewith; DECLARING AN EMERGENCY AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

Whereas, the City of Conway, Arkansas (the "City") is authorized and empowered under the provisions of Amendment No. 78 to the Arkansas Constitution ("Amendment No. 78") and Act No. 1808 of 2001 (codified as Arkansas Code Annotated § 14-78-101, *et seq.*, the "Act"), to incur short term financing obligations maturing over a period of, or having a term not to exceed five (5) years for the purpose of acquiring, constructing, installing and renting real property or tangible personal property having an expected useful life of more than one year; and

Whereas, it is proposed that the City issue its Promissory Note in the principal amount up to \$4,000,000 (the "Note") under Amendment No. 78 and the Act for the purpose of providing financing for all or a portion of the cost for certain equipment purchases (Mid-mount aerial apparatus for the City of Conway Fire Department & P25 Public Safety Radio System Network and Core (the "Project")); and

Whereas, the City may expended from its General Fund and it is proposed that the City reimburse said Fund a portion of the specific costs incurred for certain equipment purchases prior to the date of the proposed Promissory Note; and

Whereas, the City intends to arrange for the loan (the "Loan") from a financial institution (the "Lender") and to issue the Note to the Lender at a price of par in consideration for the Loan.

NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1: The City of Conway City Council (the "City Council") hereby finds that the Project is real or tangible personal property having a useful life of more than one year. The City Council further finds that the sum of the principal amount of the proposed Promissory Note and the outstanding principal amount of the City's other promissory notes issued under the authority of Amendment 78 do not exceed five percent (5%) of the assessed value of taxable property located within the City as determined by the last tax assessment completed before the issuance of the proposed Promissory Note.

Section 2: Under the authority of the Constitution and laws of the State of Arkansas, including particularly Amendment No. 78 and the Act, the issuance of the Promissory Note in the principal amount of up to **\$4,000,000** is hereby authorized for the purpose of financing a portion of the cost of the Project. The Note shall be dated the date of its issuance and shall bear interest on the outstanding principal amount at a fixed rate of **3.87% per annum** (calculated on the basis of the actual number of days elapsed in a year of 365 days (366 days in a leap year). The Note shall be repaid within five years from the first draw thereunder, and the Note shall commence to bear interest as of such date as contemplated by Arkansas Code Annotated § 14-78-102(4). The Note shall be issued in fully registered form.

Section 3: To the extent permitted by U. S. Treasury Regulation 1.150-2 (the "Regulation") the City may reimburse its General Fund a portion of the specific costs incurred for certain equipment purchases associated with this Project from the proceeds of the Note.

Section 4: **First Service Bank** has been selected by the Mayor, and approved by the City Council, based upon the commitment or proposal for the Loan that the Mayor has determined to have the lowest cost to the City after soliciting proposals or commitments for the Loan and receiving such proposals and commitments on **May 15th, 2025** from at least three financial institutions having offices in Faulkner County.

Section 5: It is expected that the first draw on the borrowings will occur on or about **July 1st, 2025** and the City will execute the Note immediately prior to such draw. Interest will begin to accrue on only the amount borrowed as of the date of each draw.

Section 6: As provided in Amendment No. 78, the debt service payments on the Note shall be charged against and paid from the general revenue of the City within five years, but not later than five (5) years from the date of the first draw on the Note when the obligation commences to bear interest, as contemplated by Arkansas Code Annotated § 14-78-102(4). For the purpose of making the annual debt service, there is hereby, and shall be, appropriated to pay the Note, an amount of general revenue of the City sufficient for such purposes. The City's Director of Finance is hereby authorized and directed to withdraw from the general revenues of the City the amounts at the times necessary to make the annual debt service payments on the Note.

Section 7: The Mayor and City Clerk, for and on the behalf of the City, are hereby authorized and directed to do any and all things necessary to effect the issuance execution, and delivery of the Note, and the performance of all acts of whatever nature necessary to effect and carry out the authority conferred by this Ordinance. The Mayor and City Clerk are hereby further authorized and directed, for and on behalf of the City, and to execute all papers, documents, certificates, and other instruments that may be required for the carrying out of such authority or to evidence the exercise thereof. The City covenants that it shall not take any action or suffer or permit any action to be taken or conditions to exist which causes or may cause the interest payable on the Note to be included in gross income for federal income tax purposes. Without limiting the generality of the foregoing, the City covenants that the proceeds of the Note will not be used directly or indirectly in such manner as to cause the Note to be treated as "arbitrage bonds" within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the "Code"). The City covenants that it will submit to the Secretary of the Treasury of the United States, not later than the 15th day of the second calendar month after the close of the calendar quarter in which the Note is issued, a statement as required by Section 149(e) of the Code. The City represents that it has not used or permitted the use of, and covenants that it will not use or permit the use of the proceeds of the Note, in such manner as to cause the Note to be "private activity bonds" within the meaning of Section 141 of the Code. The City covenants that it will take no action which would cause the Note to be "federally guaranteed" within the meaning of Section 149(b) of the Code. Nothing in this Article shall prohibit investments in bonds issued by the United States Treasury.

Section 8: In the event any title, section, paragraph, item, sentence, clause, phrase, or word of this Ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not be affect the remaining portions of this Ordinance, which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of this Ordinance.

Section 9: All ordinances or resolutions of the City in conflict herewith are hereby repealed to the extent of such conflict.

Section 10: Funds provided through the issuance of the Note are hereby appropriated and budgetary authority is provided for the Project in an amount up to \$4,000,000.

Section 11: Funds provided shall be appropriated from the General Fund – Loan Proceeds account (001.119.4370) into the Machinery and Equipment account (001.131.5910) and Computer

Equipment/Software Account (001.125.5930) as money borrowed and received for the Project in an amount of up to \$4,000,000.

Section 12: This ordinance is necessary for the protection of the public peace, health and safety and that in order to avoid project delays to this Project, it is essential to the ability of the City to efficiently conduct business and have the necessary funds to pay for this Project and therefore, an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED on this 24th day of June, 2025.

Approved:

Mayor Bart Castleberry

Attest:

Denise Hurd
City Clerk/Treasurer



Denise Hurd
Office of the City Clerk/Treasurer
1111 Main Street, Conway, Arkansas 72032

Results of request for interest rate quotes for the purchase of Mid-Mounted Aerial Apparatus for the Conway Fire Department/ Infrastructure Hardware/Software, New Core, Redundant Core for the Conway Emergency Operations Center.

(May 15, 2025)

Financial Institution	%	Total Interest Paid At Maturity
First Service	3.827	\$465,873.47
FAB&T	4.42	\$465,599.41
Simmons	4.62	\$571,078.08
Chambers (LATE)	4.85	608,694.30
Arvest	4.89	\$396,376 or \$614,464 or \$525.183
Centennial	4.99	\$618,219.06
First Community	5.07	\$544,551.75
Cadence	4.85 (PPF)	\$590,406.00
Cadence	5.12	\$623,574.00
First Security	5.38	\$935,618.00

2025 Uniform Fire Pay Scale (Proposed)

CITY OF CONWAY - 2025 UNIFORM FIRE PAY SCALE (Proposed)

Classification/Job Title	Emps Now	Pay Grade	2025 Annual Rate CURRENT	2025 Annual Rate NEW	Hrs per Year
Firefighter Basic	21	FR01-2	47,663	47,663	3023
Requirement: Entry Level					
Firefighter General	14	FR02	49,569	49,569	3023
Requirement: FFI / FFII / EMT					
Firefighter Intermediate	3	FR03	52,028	54,000	3023
Requirement: Acting Engineer Certification				3.8%	
Firefighter Advanced	0	FR04	52,563	55,000	3023
Requirement: Acting Engineer/Truck Certification				4.6%	
Firefighter Senior (NEW PROPOSED) DO NOT ADD					3023
Requirement: 5 years at rank					
Firefighter Engineer Basic	2	FR20	55,633	55,633	3023
Firefighter Engineer Basic Staff		FR23	55,633	55,633	2080
Requirement: Promotion					
Firefighter Engineer General	14	FR21	59,109	59,109	3023
Firefighter Engineer General Staff		FR211	59,109	59,109	2080
Requirement: 1 year at rank					
Firefighter Engineer Advanced	14	FR22	62,587	62,587	3023
Firefighter Engineer Advanced Staff		FR221	62,587	62,587	2080
Requirement: 3 years at rank / Acting Captain					
Firefighter Engineer Senior (NEW PROPOSED)				64,000	3023
Firefighter Engineer Senior Staff (NEW PROPOSED)				64,000	2080
Requirement: 5 years at rank				2.3%	
Fire Captain Basic	0	FR30-1	65,598	65,598	3023
Fire Captain Basic Staff		FR31-1	65,598	65,598	2080
Requirement: Promotion					
Fire Captain General	3	FR30-2	70,284	70,284	3023
Fire Captain General Staff		FR31-2	70,284	70,284	2080
Requirement: 1 year at rank					
Fire Captain Advanced	31	FR30-3	74,969	74,969	3023
Fire Captain Advanced Staff		FR31-3	74,969	74,969	2080
Requirement: 3 years at rank / Acting Battalion					
Fire Captain Senior (NEW PROPOSED)				78,000	3023
Fire Captain Senior Staff (NEW PROPOSED)				78,000	2080
Requirement: 5 years at rank				4.0%	

Fire Battalion Chief Basic	2	FR40	84,889	84,889	3023
Requirement: Promotion					
Fire Battalion Chief Advanced	4	FR41	89,981	89,981	3023
Fire Battalion Chief Advanced Staff		FR411	89,981	89,981	2080
Requirement: 2 years at rank					
Fire Assistant Chief Basic Staff	0	FR50	88,714	88,714	2080
Requirement: Promotion					
Fire Assistant Chief Advanced Staff	3	FR51	94,036	94,036	2080
Requirement: 2 years at rank					
Fire Chief	1	FR100	108,524	108,524	2080

Medical Cert Incentive Pay (non-cumulative)		SB Code	Incentive \$\$ CURRENT	Incentive \$\$ PROPOSED	
Advanced EMT License	4			1,000	
Paramedic License	12	MEDIC	4,000	4,000	
Education Incentive Pay (non-cumulative)		SB Code	Incentive \$\$ CURRENT	Incentive \$\$ PROPOSED	
Associate degree in field—	6			1,000	
Bachelor's degree in field—	7			1,500	
Master's degree	0			2,000	
Language Incentive Pay		SB Code	Incentive \$\$ CURRENT	Incentive \$\$ PROPOSED	
Bilingual – Spanish / ASL	2			3,000	
Certificate Incentive Pay (non-cumulative)		SB Code	Incentive \$\$ CURRENT	Incentive \$\$ PROPOSED	
Basic Cert- (100 CE Hours) (Cert - Level 1)	12			200	
General Cert- (200 CE Hours) (Cert - Level 2)	11			400	
Intermediate Cert- (300 CE Hours) (Cert - Level 3)	24			600	
Advanced Cert- (400 CE Hours) (Cert - Level 4)	17			800	
Senior Cert- (500 CE Hours) (Cert - Level 5)	31			1,000	
Longevity Incentive Pay		SB Code	Incentive \$\$ CURRENT	Incentive \$\$ PROPOSED	
10 Years of Service +	55			900	
15 Years of Service—					
20 Years of Service—					
25 Years of Service—					
30 Years of Service—					
(\$90/year for each year, starting year 10)					

CURRENT Annual Base Pay	Para Y/N	CURRENT Para \$ Pay	CURRENT Annual Pay w/incent	NEW Annual Base Pay	% Incr Base Pay	Base Pay \$ Incr	Educ Level	Educ \$ Pay	Lang Y/N	Lang \$ Pay	Cert Hrs	Cert \$ Pay	Long Yrs	10 Yrs Y/N	Long \$ Pay	NEW Annual Pay w/incent	\$ Incr	% Incr
74,969		-	74,969	78,000	4.0%	3,031	AEMT	1,000		-	408	800	30	Y	2,700	82,500	7,531	10.0%
74,969		-	74,969	78,000	4.0%	3,031	Bachelor	1,500		-	472	800	23	Y	2,070	82,370	7,401	9.9%
74,969		-	74,969	78,000	4.0%	3,031	AEMT	1,000		-	328	600	27	Y	2,430	82,030	7,061	9.4%
74,970		-	74,970	78,000	4.0%	3,030		-		-	528	1,000	30	Y	2,700	81,700	6,730	9.0%
74,969		-	74,969	78,000	4.0%	3,031		-		-	584	1,000	27	Y	2,430	81,430	6,461	8.6%
74,969		-	74,969	78,000	4.0%	3,031		-		-	624	1,000	25	Y	2,250	81,250	6,281	8.4%
74,969		-	74,969	78,000	4.0%	3,031		-		-	392	600	28	Y	2,520	81,120	6,151	8.2%
74,969		-	74,969	78,000	4.0%	3,031		-		-	708	1,000	23	Y	2,070	81,070	6,101	8.1%
74,969		-	74,969	78,000	4.0%	3,031		-		-	648	1,000	23	Y	2,070	81,070	6,101	8.1%
74,969		-	74,969	78,000	4.0%	3,031		-		-	612	1,000	23	Y	2,070	81,070	6,101	8.1%
74,970		-	74,970	78,000	4.0%	3,030		-		-	336	600	27	Y	2,430	81,030	6,060	8.1%
74,969		-	74,969	78,000	4.0%	3,031		-		-	368	600	25	Y	2,250	80,850	5,881	7.8%
74,969		-	74,969	78,000	4.0%	3,031		-		-	628	1,000	19	Y	1,710	80,710	5,741	7.7%
74,969		-	74,969	78,000	4.0%	3,031		-		-	512	1,000	18	Y	1,620	80,620	5,651	7.5%
74,969		-	74,969	78,000	4.0%	3,031		-		-	360	600	22	Y	1,980	80,580	5,611	7.5%
89,981		-	89,981	89,981	0.0%	0		-	Y	3,000	788	1,000	30	Y	2,700	96,681	6,700	7.4%
74,969		-	74,969	78,000	4.0%	3,031		-		-	344	600	21	Y	1,890	80,490	5,521	7.4%
62,587		-	62,587	64,000	2.3%	1,413		-		-	468	800	26	Y	2,340	67,140	4,553	7.3%
74,969		-	74,969	78,000	4.0%	3,031		-		-	452	800	18	Y	1,620	80,420	5,451	7.3%
74,970	Y	4,000	78,970	78,000	4.0%	3,030		-		-	664	1,000	19	Y	1,710	84,710	5,740	7.3%
62,587		-	62,587	64,000	2.3%	1,413		-		-	636	1,000	23	Y	2,070	67,070	4,483	7.2%
49,569	Y	4,000	53,569	49,569	0.0%	0		-	Y	3,000	340	600	3		-	57,169	3,600	6.7%
89,981		-	89,981	89,981	0.0%	0	AEMT / Assoc	2,000		-	740	1,000	27	Y	2,430	95,411	5,430	6.0%
62,587		-	62,587	64,000	2.3%	1,413		-		-	524	1,000	15	Y	1,350	66,350	3,763	6.0%
62,587		-	62,587	64,000	2.3%	1,413	Bachelor	1,500		-	472	800	5		-	66,300	3,713	5.9%
94,036		-	94,036	94,036	0.0%	0	AEMT / Assoc	2,000		-	500+	1,000	28	Y	2,520	99,556	5,520	5.9%
62,587		-	62,587	64,000	2.3%	1,413		-		-	844	1,000	13	Y	1,170	66,170	3,583	5.7%
62,587		-	62,587	64,000	2.3%	1,413		-		-	612	1,000	11	Y	990	65,990	3,403	5.4%
52,028		-	52,028	54,000	3.8%	1,972		-		-	456	800	5		-	54,800	2,772	5.3%
62,587		-	62,587	64,000	2.3%	1,413		-		-	524	1,000	10	Y	900	65,900	3,313	5.3%
70,284		-	70,284	70,284	0.0%	0	Bachelor	1,500		-	548	1,000	13	Y	1,170	73,954	3,670	5.2%
62,587		-	62,587	64,000	2.3%	1,413		-		-	412	800	10	Y	900	65,700	3,113	5.0%
74,969		-	74,969	74,969	0.0%	0	Bachelor	1,500		-	504	1,000	13	Y	1,170	78,639	3,670	4.9%
62,587		-	62,587	62,587	0.0%	0	Associate	1,000		-	348	600	16	Y	1,440	65,627	3,040	4.9%

CURRENT Annual Base Pay	Para Y/N	CURRENT Para \$ Pay	CURRENT Annual Pay w/incent	NEW Annual Base Pay	% Incr Base Pay	Base Pay \$ Incr	Educ Level	Educ \$ Pay	Lang Y/N	Lang \$ Pay	Cert Hrs	Cert \$ Pay	Long Yrs	10 Yrs Y/N	Long \$ Pay	NEW Annual Pay w/incent	\$ Incr	% Incr
108,524		-	108,524	108,524	0.0%	0	Bachelor	1,500		-	500+	1,000	30	Y	2,700	113,724	5,200	4.8%
62,587		-	62,587	64,000	2.3%	1,413		-		-	240	400	12	Y	1,080	65,480	2,893	4.6%
52,028		-	52,028	54,000	3.8%	1,972		-		-	292	400	4		-	54,400	2,372	4.6%
52,028		-	52,028	54,000	3.8%	1,972		-		-	260	400	4		-	54,400	2,372	4.6%
94,036		-	94,036	94,036	0.0%	0		-		-	500+	1,000	32	Y	2,880	97,916	3,880	4.1%
94,036		-	94,036	94,036	0.0%	0		-		-	500+	1,000	31	Y	2,790	97,826	3,790	4.0%
84,889		-	84,889	84,889	0.0%	0		-		-	832	1,000	26	Y	2,340	88,229	3,340	3.9%
74,969		-	74,969	74,969	0.0%	0		-		-	368	600	25	Y	2,250	77,819	2,850	3.8%
89,981		-	89,981	89,981	0.0%	0		-		-	588	1,000	25	Y	2,250	93,231	3,250	3.6%
74,969		-	74,969	74,969	0.0%	0		-		-	316	600	23	Y	2,070	77,639	2,670	3.6%
59,109		-	59,109	59,109	0.0%	0	Bachelor	1,500		-	348	600	7		-	61,209	2,100	3.6%
59,109		-	59,109	59,109	0.0%	0		-		-	432	800	14	Y	1,260	61,169	2,060	3.5%
89,981		-	89,981	89,981	0.0%	0		-		-	1,100	1,000	22	Y	1,980	92,961	2,980	3.3%
74,970		-	74,970	74,970	0.0%	0		-		-	528	1,000	16	Y	1,440	77,410	2,440	3.3%
84,889		-	84,889	84,889	0.0%	0		-		-	548	1,000	19	Y	1,710	87,599	2,710	3.2%
47,663		-	47,663	47,663	0.0%	0	Bachelor	1,500		-	-		0		-	49,163	1,500	3.1%
55,633	Y	4,000	59,633	55,633	0.0%	0		-		-	240	400	16	Y	1,440	61,473	1,840	3.1%
74,969		-	74,969	74,969	0.0%	0		-		-	368	600	19	Y	1,710	77,279	2,310	3.1%
74,969		-	74,969	74,969	0.0%	0		-		-	632	1,000	14	Y	1,260	77,229	2,260	3.0%
70,284		-	70,284	70,284	0.0%	0		-		-	640	1,000	12	Y	1,080	72,364	2,080	3.0%
74,969	Y	4,000	78,969	74,969	0.0%	0		-		-	448	800	16	Y	1,440	81,209	2,240	2.8%
74,969		-	74,969	74,969	0.0%	0		-		-	472	800	14	Y	1,260	77,029	2,060	2.7%
74,969		-	74,969	74,969	0.0%	0		-		-	356	600	16	Y	1,440	77,009	2,040	2.7%
74,969		-	74,969	74,969	0.0%	0		-		-	328	600	16	Y	1,440	77,009	2,040	2.7%
74,970	Y	4,000	78,970	74,970	0.0%	0		-		-	932	1,000	12	Y	1,080	81,050	2,080	2.6%
49,569	Y	4,000	53,569	49,569	0.0%	0	Associate	1,000		-	280	400	3		-	54,969	1,400	2.6%
74,969		-	74,969	74,969	0.0%	0		-		-	396	600	15	Y	1,350	76,919	1,950	2.6%
74,969		-	74,969	74,969	0.0%	0		-		-	392	600	15	Y	1,350	76,919	1,950	2.6%
59,109	Y	4,000	63,109	59,109	0.0%	0	Associate	1,000		-	340	600	6		-	64,709	1,600	2.5%
70,284		-	70,284	70,284	0.0%	0		-		-	340	600	12	Y	1,080	71,964	1,680	2.4%
62,587	Y	4,000	66,587	62,587	0.0%	0	Associate	1,000		-	296	400	9		-	67,987	1,400	2.1%
59,109	Y	4,000	63,109	59,109	0.0%	0		-		-	544	1,000	8		-	64,109	1,000	1.6%
59,109		-	59,109	59,109	0.0%	0		-		-	476	800	8		-	59,909	800	1.4%
59,109		-	59,109	59,109	0.0%	0		-		-	464	800	8		-	59,909	800	1.4%

CURRENT Annual Base Pay	Para Y/N	CURRENT Para \$ Pay	CURRENT Annual Pay w/incent	NEW Annual Base Pay	% Incr Base Pay	Base Pay \$ Incr	Educ Level	Educ \$ Pay	Lang Y/N	Lang \$ Pay	Cert Hrs	Cert \$ Pay	Long Yrs	10 Yrs Y/N	Long \$ Pay	NEW Annual Pay w/incent	\$ Incr	% Incr
59,109		-	59,109	59,109	0.0%	0		-		-	452	800	7		-	59,909	800	1.4%
59,109		-	59,109	59,109	0.0%	0		-		-	424	800	7		-	59,909	800	1.4%
62,587		-	62,587	62,587	0.0%	0		-		-	440	800	9		-	63,387	800	1.3%
59,109	Y	4,000	63,109	59,109	0.0%	0		-		-	496	800	5		-	63,909	800	1.3%
47,663		-	47,663	47,663	0.0%	0		-		-	316	600	5		-	48,263	600	1.3%
49,569		-	49,569	49,569	0.0%	0		-		-	316	600	3		-	50,169	600	1.2%
49,569		-	49,569	49,569	0.0%	0		-		-	300	600	2		-	50,169	600	1.2%
62,587	Y	4,000	66,587	62,587	0.0%	0		-		-	472	800	9		-	67,387	800	1.2%
59,109		-	59,109	59,109	0.0%	0		-		-	376	600	7		-	59,709	600	1.0%
59,109		-	59,109	59,109	0.0%	0		-		-	365	600	7		-	59,709	600	1.0%
59,109		-	59,109	59,109	0.0%	0		-		-	316	600	9		-	59,709	600	1.0%
49,569		-	49,569	49,569	0.0%	0		-		-	296	400	3		-	49,969	400	0.8%
49,569		-	49,569	49,569	0.0%	0		-		-	232	400	4		-	49,969	400	0.8%
59,109		-	59,109	59,109	0.0%	0		-		-	268	400	8		-	59,509	400	0.7%
59,109		-	59,109	59,109	0.0%	0		-		-	200	400	5		-	59,509	400	0.7%
62,587		-	62,587	62,587	0.0%	0		-		-	272	400	9		-	62,987	400	0.6%
47,663		-	47,663	47,663	0.0%	0		-		-	152	200	4		-	47,863	200	0.4%
47,663		-	47,663	47,663	0.0%	0		-		-	136	200	3		-	47,863	200	0.4%
47,663		-	47,663	47,663	0.0%	0		-		-	136	200	1		-	47,863	200	0.4%
47,663		-	47,663	47,663	0.0%	0		-		-	136	200	3		-	47,863	200	0.4%
47,663		-	47,663	47,663	0.0%	0		-		-	120	200	3		-	47,863	200	0.4%
49,569		-	49,569	49,569	0.0%	0		-		-	156	200	3		-	49,769	200	0.4%
49,569		-	49,569	49,569	0.0%	0		-		-	152	200	2		-	49,769	200	0.4%
49,569		-	49,569	49,569	0.0%	0		-		-	136	200	5		-	49,769	200	0.4%
49,569		-	49,569	49,569	0.0%	0		-		-	136	200	1		-	49,769	200	0.4%
49,569		-	49,569	49,569	0.0%	0		-		-	112	200	3		-	49,769	200	0.4%
49,569	Y	4,000	53,569	49,569	0.0%	0		-		-	120	200	3		-	53,769	200	0.4%
55,633		-	55,633	55,633	0.0%	0		-		-	112	200	7		-	55,833	200	0.4%
47,663		-	47,663	47,663	0.0%	0		-		-	96		2		-	47,663	0	0.0%
49,569		-	49,569	49,569	0.0%	0		-		-	92		3		-	49,569	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	72		2		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	72		1		-	47,663	0	0.0%
49,569		-	49,569	49,569	0.0%	0		-		-	64		2		-	49,569	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	64		3		-	47,663	0	0.0%

CURRENT Annual Base Pay	Para Y/N	CURRENT Para \$ Pay	CURRENT Annual Pay w/incent	NEW Annual Base Pay	% Incr Base Pay	Base Pay \$ Incr	Educ Level	Educ \$ Pay	Lang Y/N	Lang \$ Pay	Cert Hrs	Cert \$ Pay	Long Yrs	10 Yrs Y/N	Long \$ Pay	NEW Annual Pay w/incent	\$ Incr	% Incr
47,663		-	47,663	47,663	0.0%	0		-		-	56		2		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	40		2		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	32		1		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	16		1		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	16		2		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	-		1		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	-		1		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	-		0		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	-		0		-	47,663	0	0.0%
47,663		-	47,663	47,663	0.0%	0		-		-	-		0		-	47,663	0	0.0%
7,121,213	12	48,000	7,169,213	7,194,401		73,188	15	20,500	2	6,000	95	65,800		55	100,350	7,435,051	265,838	3.7%
+ LOPFI 24%																		
1,709,091		11,520	1,720,611	1,726,656		17,565		4,920		1,440		15,792			24,084	1,784,412	63,801	3.7%
8,830,304		59,520	8,889,824	8,921,057		90,753		25,420		7,440		81,592			124,434	9,219,463	329,639	3.7%