

**A RESOLUTION DECLARING THE INTENT OF THE CITY COUNCIL OF CONWAY, ARKANSAS TO DEDICATE THE PROCEEDS OF THE ONE QUARTER CENT SALES TAX TO BE VOTED ON BY THE CITIZENS OF CONWAY ON AUGUST 28, 2001 EXCLUSIVELY TO THE SALARIES OF THE EMPLOYEES OF THE CITY OF CONWAY.**

**Whereas**, the City Council of the City of Conway, Arkansas has placed on a special election ballot set for August 28, 2001 a proposed sales tax of one-quarter of one cent, and

Whereas, the City Council desires to dedicate the proceeds of said sales tax exclusively to improve the salaries of the employees of the city.

**NOW THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:**

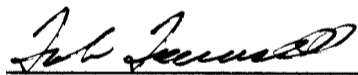
Section 1. All proceeds from the one quarter cent sales tax to be voted on by the citizens of Conway on August 28, 2001 shall be expended exclusively to improve the salaries of those employees of the City whose current salaries are determined by the City Council to be under the proper "market pay scales" for similar positions in similar cities in Arkansas.

Section 2. The proceeds of said sales tax shall not be used to supplant any budgetary resources currently used for the compensation of the employees but rather shall supplement the salaries of those determined to be deserving.

Section 3. The employee pay scales submitted to the City Council by the Mayor and Human Resources Director for all general fund employees and street fund employees except department heads and elected officials are hereby adopted as "market pay scales" pending funding through the passage of said tax on August 28, 2001 and are to be effective December 1, 2001. Furthermore, as the scales for department heads and elected officials are developed and submitted, the City Council shall adopt those scales as accepted and/or amended in council, and those pay scales shall also be effective December 1, 2001.

Section 4. A separate accounting revenue line item shall be established and maintained for the proceeds of this tax.

Passed this 24<sup>th</sup> day of July 2001.



**Mayor Tab Townsell**

Attest:



City Clerk Michael O. Garrett