

RESOLUTION NO. R-84-43

A RESOLUTION ADOPTING AN EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT PURSUANT TO THE REVENUE SHARING ACT OF 1972, AS AMENDED IN 1976, PROMULGATED TO THE PROVISIONS OF SECTION 504 OF THE REHABILITATION ACT OF 1973.

WHEREAS, the Department of Revenue Sharing has promulgated regulations pursuant to the provisions of Section 504 of the Rehabilitation Act of 1973 which became effective on April 6, 1977, which specifies generally that Revenue Sharing recipients shall not discriminate on the basis of handicap; and

WHEREAS, to comply with the notice requirements of these regulations, the City of Conway has elected to propose an EEO Policy Statement which is attached hereto and made a part hereof; and

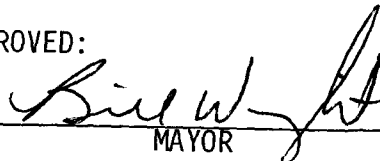
WHEREAS, this EEO Policy Statement was published and made public on January 12, 1984.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS:

That the attached EEO Policy Statement which is attached hereto and made a part hereof is hereby adopted by the City of Conway, Arkansas.

PASSED October 23rd, 1984

APPROVED:


MAYOR

ATTEST:

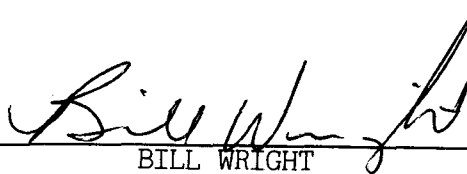

CITY CLERK

EEO POLICY STATEMENT

IT IS THE POLICY OF THE CITY COUNCIL OF CONWAY, ARKANSAS, THAT NO PERSON SHALL BE DENIED THE RIGHT OF EMPLOYMENT OR ADVANCEMENT IN CITY GOVERNMENT, NOR SHALL ANY PERSON BE DENIED ADMISSION OR ACCESS TO ANY OF THE CITY'S PROGRAMS OR ACTIVITIES, ON THE BASIS OF POLITICAL OR RELIGIOUS AFFILIATIONS; RACE; SEX; AGE; NATIONAL ORIGIN; COLOR; PHYSICAL OR MENTAL HANDICAP; VETERAN STATUS; OR ANY OTHER NON-MERIT FACTOR. IT IS RECOGNIZED THAT CERTAIN AFFIRMATIVE ACTIONS MUST BE CARRIED OUT TO GUARD AGAINST DISCRIMINATORY PRACTICES WHETHER APPARENT OR CONCEALED, INTENTIONAL OR UNINTENTIONAL. THE CITY WILL EMPLOY SUCH AFFIRMATIVE ACTIONS TO THE FULLEST EXTENT POSSIBLE AND WILL MAKE ADHERENCE TO THEIR PRINCIPLES A BASIS FOR EVALUATING JOB PERFORMANCE AMONG DEPARTMENT HEADS AND EMPLOYEES.

FURTHER, THE CITY WILL ATTEMPT TO REFRAIN FROM DOING BUSINESS WITH OR ASSOCIATING WITH FIRMS THAT OPENLY AND KNOWINGLY PRACTICE ANY FORM OF DISCRIMINATION IN THEIR EMPLOYMENT PRACTICES.

ANY QUESTIONS OR COMPLAINTS CONCERNING DISCRIMINATION SHALL BE DIRECTED TO THE CITY OF CONWAY MAYOR'S OFFICE, MUNICIPAL BUILDING, CONWAY, ARKANSAS.

A handwritten signature in cursive script, appearing to read "Bill Wright", is written over a horizontal line.

BILL WRIGHT
MAYOR