



**City of Conway, Arkansas  
Ordinance No. O-22-86**



**CERTIFICATE OF RECORD  
FAULKNER CO, AR FEE \$20.00**

I hereby certify that this instrument was  
Filed and Recorded in the Official Records

In Doc Num **L202214688** 2 Pages

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CRYSTAL TAYLOR

FAULKNER COUNTY CIRCUIT CLERK

BY: SHAWN MIX, D.C.

**ORDINANCE**

**AN ORDINANCE APPROPRIATING FUNDS FOR EMPLOYEE BONUSES; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:**

**Whereas**, the City Council appreciates the hard work and dedication of the employees of the City of Conway; and

**Whereas**, the City has received American Rescue Plan funding which may be used to provide premium pay to eligible workers; and

**Whereas**, the City of Conway wants to show gratitude for employees who have served with distinction during the COVID-19 pandemic.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:**

**Section 1:** The City of Conway shall appropriate \$820,000 from the Grant Fund Balance Appropriation Account (399.000.4900) to the salary accounts for each department in order to provide a one-time bonus equal to a 3% cost of living adjustment for full-time employees and \$300 for part-time employees. To receive a bonus, employees must be hired prior to the last full pay period in July, 2022 and must be actively employed on the date of distribution. Employees pending termination will not receive a bonus. The bonus shall be distributed on August 12<sup>th</sup>, 2022.

**Section 2:** All ordinances in conflict herewith are repealed to the extent of the conflict.

**Section 3.** This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

**PASSED** this 26<sup>th</sup> day of July 2022.

**Approved:**

**Mayor Bart Castleberry**

**Attest:**

**Michael O. Garrett  
City Clerk/Treasurer**



**CERTIFICATE**

**STATE OF ARKANSAS  
COUNTY OF FAULKNER  
CITY OF CONWAY**

I, Michael Garrett, the duly elected, qualified, and acting: Clerk-Treasurer of the City of Conway, Arkansas, do hereby certify that the attached and foregoing is a true and correct copy of an ordinance presented to the City Council of the City of Conway, Arkansas, at a meeting of that body held on the 26<sup>th</sup> day of July, 2022 same is duly recorded in the minutes of meeting of said Council.

Witness, my hand, and seal of the City of Conway, Arkansas this 28<sup>th</sup> day of July, 2022.

  
**CITY CLERK-TREASURER**

