



CERTIFICATE OF RECORD
FAULKNER CO, AR FEE \$20.00
 I hereby certify that this instrument was
 Filed and Recorded in the Official Records
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 CRYSTAL TAYLOR
 FAULKNER COUNTY CIRCUIT CLERK
 BY: SHAWN MIX, D.C.
ORDINANCE

City of Conway, Arkansas
Ordinance No. O-22-68

AN ORDINANCE AUTHORIZING THE RECLASSIFICATION OF ONE (1) NON- UNIFORMED POSITION IN THE CONWAY POLICE DEPARTMENT AND A CHANGE IN SALARY SCALE, DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:

WHEREAS, the Conway Police Department has determined that it can more effectively and efficiently manage City property and resources through the reclassification of one (1) non-uniformed Shop/Fleet Assistant/Mechanic position to one (1) non-uniformed Fleet Maintenance Technician Entry position and adding the following levels of pay based on years of service along with training requirements:

Fleet Maintenance Technician Entry	\$44,651
Fleet Maintenance Technician Basic	\$48,287
Fleet Maintenance Technician General	\$51,923
Fleet Maintenance Technician Intermediate	\$55,559
Fleet Maintenance Technician Advanced	\$59,195

WHEREAS, Fleet Maintenance Technician Entry, Basic, General, Intermediate and Advanced level requirements are established by the Police Chief.

WHEREAS a budget adjustment in the amount of \$8,000 is required for the remainder of the 2022 budget year.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

SECTION 1. The City of Conway shall reclassify one (1) non-uniformed Shop/Fleet Assistant/Mechanic position to one (1) non-uniformed Fleet Maintenance Technician Entry position and add Entry, Basic, General, Intermediate and Advanced pay levels based on years of service and training requirements.

SECTION 2. Rate increases will be awarded during the first pay period of January each year when the employee receives the certificate during the 12-month period prior to January 1.


SECTION 3. The City of Conway shall appropriate \$8,000 from the Fund Balance Appropriation Account (001.119.4900) to the appropriate salary and benefit expense accounts in the Police Department's budget.

SECTION 4. All ordinances in conflict herewith are repealed to the extent of the conflict.

SECTION 5. That this ordinance is necessary for the protection of the public peace, health and safety, and an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 26th day of June 2022.

Approved:


Mayor Bart Castleberry

Attest:


Michael O. Garrett
 City Clerk/Treasurer



CERTIFICATE

**STATE OF ARKANSAS
COUNTY OF FAULKNER
CITY OF CONWAY**

I, Michael Garrett, the duly elected, qualified, and acting: Clerk-Treasurer of the City of Conway, Arkansas, do hereby certify that the attached and foregoing is a true and correct copy of an ordinance presented to the City Council of the City of Conway, Arkansas, at a meeting of that body held on the 28th day of June, 2022 same is duly recorded in the minutes of meeting of said Council.

Witness, my hand, and seal of the City of Conway, Arkansas this 8th day of July, 2022.



CITY CLERK-TREASURER

