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**City of Conway, Arkansas
Ordinance No. O-21-77**



CERTIFICATE OF RECORD
FAULKNER CO, AR FEE \$25.00
I hereby certify that this instrument was
Filed and Recorded in the Official Records
In Doc Num **L202114036** 3 Pages
RECORDED: 07-08-2021 02:08:31 PM
CRYSTAL TAYLOR
FAULKNER COUNTY CIRCUIT CLERK
BY: NICOLE SPILLER, D.C.
ORDINANCE

**AN ORDINANCE AUTHORIZING A CHANGE TO THE CITY OF CONWAY 2021 UNIFORM POLICE PAY SCALE;
DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:**

WHEREAS, the City of Conway 2021 Uniform Police Pay Scale will be changed effective June 20, 2021.

WHEREAS, the pay rates listed in the City of Conway 2021 Uniform Police Pay Scale include State mandated Holiday Pay.

WHEREAS, Pay increases, COLA, certificate/incentive, and where applicable, step raises for those eligible employee categories, are subject to the approval of the City Council of the City of Conway for each fiscal year, and increases are not guaranteed to be authorized by order of the City Council of the City of Conway.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

SECTION 1. The City of Conway 2021 Uniform Police Pay Scale will be changed to the following effective June 20, 2021.

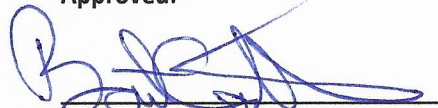
Classification/Job Title	Pay Grade	2021 Hourly Rate	2021 Annual Rate	Hours per Year
Police Officer Entry Level	PL1	\$19.5512	\$40,666.55	2080
Police Officer Level 2	PL2	\$21.0127	\$43,706.33	2080
Police Officer Level 4	PL4	\$22.0722	\$45,910.18	2080
Police Officer Level 6	PL6	\$23.3240	\$48,514.00	2080
Police Officer Level 8	PL8	\$24.5673	\$51,100.00	2080
Police Officer Level 10	PL10	\$26.0337	\$54,150.00	2080
Police Sergeant	PL50	\$29.0865	\$60,500.00	2080
Police Lieutenant	PL60	\$33.7019	\$70,100.00	2080
Police Major	PL70	\$38.5457	\$80,175.00	2080
Police Chief	PL100	\$45.0363	\$93,675.45	2080

SECTION 2. All ordinances in conflict herewith are repealed to the extent of the conflict.

SECTION 3. This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 22nd day of June, 2021.

Approved:

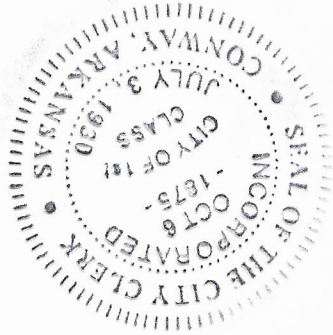


Mayor Bart Castleberry

Attest:



Michael O. Garrett
City Clerk/Treasurer



CERTIFICATE

**STATE OF ARKANSAS
COUNTY OF FAULKNER
CITY OF CONWAY**

I, Michael Garrett, the duly elected, qualified, and acting: Clerk-Treasurer of the City of Conway, Arkansas, do hereby certify that the attached and foregoing is a true and correct copy of an ordinance presented to the City Council of the City of Conway, Arkansas, at a meeting of that body held on the 22nd day of June, 2021 same is duly recorded in the minutes of meeting of said Council.

Witness, my hand, and seal of the City of Conway, Arkansas this 28th day of June, 2021.



CITY CLERK-TREASURER

