



FAULKNER CO, AR FEE \$25.00 I hereby certify that this instrument was

CERTIFICATE OF RECORD

Filed and Recorded in the Official Records

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FAULKNER COUNTY CIRCUIT CLERK BY: GINGER BERRY, D.C.

ORDINANCE

City of Conway, Arkansas Ordinance No. O-21-31

AN ORDINANCE AUTHORIZING THE RESTRUCTURING AND THE ADDITION, REVISION OR RECLASSIFICATION OF CERTAIN TITLES AND SALARIES; AND UPDATING THE AUTHORIZED POSITION LIST FOR THE CONWAY POLICE DEPARTMENT EMERGENCY OPERATIONS CENTER (CEOC). DECLARING AN **EMERGENCY AND FOR OTHER PURPOSES:**

WHEREAS, the Police Department requests restructuring of the Emergency Operations Center (CEOC) and the addition, revision, or reclassification of certain titles and salaries to support recruitment and retention of key personnel; and

WHEREAS, the restructure of the Emergency Operations Center (CEOC) positions will provide for greater support and safety for law enforcement and fire department personnel and operations, the public and other city employees; and

WHEREAS, budgetary authority for such expenditure has not previously been provided.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

SECTION 1. The City of Conway shall make the following changes to the Emergency Operations Center (CEOC) Positions:

Current Position/Salary			New Position/Salary	
Telecommunicator	\$31,732		Telecommunicator Entry	\$33,280
			Telecommunicator Basic	\$33,800
			Telecommunicator General	\$34,320
			Telecommunicator Intermediate	\$34,840
			Telecommunicator Advanced	\$35,360
			Telecommunicator II Level 1	\$36,400
			Telecommunicator II Level 2	\$37,440
			Telecommunicator II Level 3	\$39,000
			Telecommunicator II Level 4	\$40,560
			Telecommunicator II Level 5	\$42,120
			Telecommunicator II Level 6	\$43,680
Lead Telecommunicator \$38,711			Lead Telecommunicator Level 1	\$45,760
			Lead Telecommunicator Level 2	\$47,320
			Lead Telecommunicator Level 3	\$48,880
			Lead Telecommunicator Level 4	\$50,440
Training Countington				
Training Coordinator	¢20.744		Training Coordinator	
ACIC/TAC Validation Office	er \$38,711		ACIC/TAC Validation Officer	\$52,520
Telecommunicator Superv	isor \$46,563		Telecommunicator Supervisor	\$56,160

SECTION 2. The City of Conway shall appropriate \$125,000 from the Fund Balance Appropriation Account (001.119.4900) to the appropriate Police Department Emergency Operations Center (CEOC) salary and benefit expense accounts (001.125.XXXX).

SECTION 3. Pay increases, COLA, certificate/incentive, and where applicable, step raise for those eligible employee categories, are subject to the approval of the City Council of the City of Conway for each fiscal year, and increases are not guaranteed to be authorized by order of the City Council of the City of Conway.

SECTION 4. All ordinances in conflict herewith are repealed to the extent of the conflict.

SECTION 5. This ordinance is necessary for the protection of the public peace, health, and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 9th day of March, 2021.

Approved:

Attest:

Michael O. Garrett

City Clerk/Treasurer

CERTIFICATE

STATE OF ARKANSAS COUNTY OF FAULKNER CITY OF CONWAY

I, Michael Garrett, the duly elected, qualified, and acting: Clerk-Treasurer of the City of Conway, Arkansas, do hereby certify that the attached and foregoing is a true and correct copy of an ordinance presented to the City Council of the City of Conway, Arkansas, at a meeting of that body held on the 9th day of March, 2021 same is duly recorded in the minutes of meeting of said Council.

Witness, my hand, and seal of the City of Conway, Arkansas this 18th day of March, 2021.

CITY CLERK-TREASURER