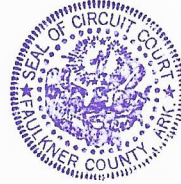


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CERTIFICATE OF RECORD
FAULKNER CO, AR FEE \$20.00

I hereby certify that this instrument was
Filed and Recorded in the Official Records

In Doc Num **L202102573** 2 Pages

RECORDED: 02-05-2021 09:52:51 AM

CRYSTAL TAYLOR
FAULKNER COUNTY CIRCUIT CLERK
BY: NICOLE SPILLER, D.C.

ORDINANCE

**City of Conway, Arkansas
Ordinance No. O-21-13**

AN ORDINANCE APPROPRIATING FUNDS FOR EMPLOYEE BONUSES; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:

Whereas, the City Council appreciates the hard work and dedication of the employees of the City of Conway; and

Whereas, sales tax revenue for 2021 is budgeted flat, as a responsible approach to the uncertainty around the COVID-19 pandemic; and

Whereas, no cost of living adjustment was included in the 2021 budget; and

Whereas, the City of Conway wants to show gratitude for employees who have served with distinction during the COVID-19 pandemic; and

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1: The City of Conway shall appropriate \$745,000 from Fund Balance Appropriation Accounts to the salary accounts for each department in order to provide a one-time bonus equal to a 3% cost of living adjustment. Each fund will bear the cost of bonuses for employees, as follows:

- General Fund - \$583,000
- Street Fund - \$51,000
- Sanitation Enterprise Fund - \$104,000
- Airport Fund - \$7,000

To receive a bonus, employees must be hired prior to the last full pay period in December 2020 and must be actively employed on the date of distribution. Employees pending termination will not receive a bonus.

Section 2: All ordinances in conflict herewith are repealed to the extent of the conflict.

Section 3. This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.


PASSED this 12th day of January, 2021.

Approved:

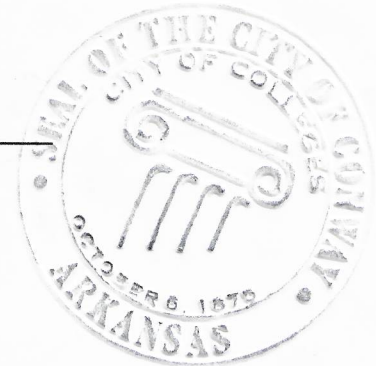
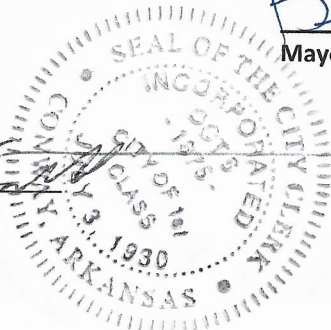


Mayor Bart Castleberry

Attest:



Michael O. Garrett
City Clerk/Treasurer



CERTIFICATE

**STATE OF ARKANSAS
COUNTY OF FAULKNER
CITY OF CONWAY**

I, Michael Garrett, the duly elected, qualified, and acting: Clerk-Treasurer of the City of Conway, Arkansas, do hereby certify that the attached and foregoing is a true and correct copy of an ordinance presented to the City Council of the City of Conway, Arkansas, at a meeting of that body held on the 12th day of January, 2020 same is duly recorded in the minutes of meeting of said Council.

Witness, my hand, and seal of the City of Conway, Arkansas this 21st day of January, 2021.


CITY CLERK-TREASURER

