



**CERTIFICATE OF RECORD**  
**FAULKNER CO, AR FEE \$20.00**  
 I hereby certify that this instrument was  
 Filed and Recorded in the Official Records  
 In Doc Num **L202125941** 2 Pages  
 RECORDED: 12-16-2021 03:27:26 PM  
 CRYSTAL TAYLOR  
 FAULKNER COUNTY CIRCUIT CLERK  
 BY: DIANA VARNER, D.C.  
**ORDINANCE**

**City of Conway, Arkansas**  
**Ordinance No. O-21-124**

**AN ORDINANCE APPROPRIATING FUNDS FOR EMPLOYEE APPRECIATION BONUSES; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:**

**WHEREAS**, The City Council of the City of Conway would like to recognize the efforts of full time and part time city employees through the award of an employee appreciation bonus, for which funding must be provided.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:**

**Section 1.** The City of Conway shall appropriate \$369,000 from Fund Balance Appropriation Accounts to the salary accounts for each department in order to provide an expression of appreciation to all full time employees in the net amount of \$600 and all part time employees in the net amount of \$300. Each fund will bear the cost of bonuses for employees, as follows:

- General Fund - \$280,000
- Street Fund - \$24,000
- Sanitation Enterprise Fund - \$60,000
- Airport Fund - \$5,000


To receive a bonus, employees must be hired prior to the last full pay period in November and must be actively employed on the date of distribution. Employees pending termination will not receive any appreciation bonus.

**Section 2.** All ordinances in conflict herewith are repealed to the extent of the conflict.

**Section 3.** This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

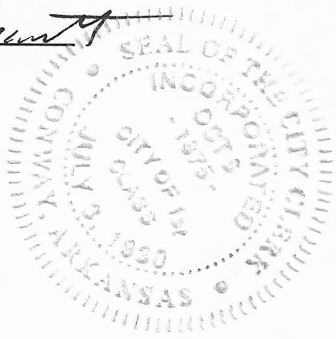
**PASSED** this 23<sup>rd</sup> day of November 2021.

**Approved:**

  
**Mayor Bart Castleberry**

**Attest:**

  
**Michael O. Garrett**  
 City Clerk/Treasurer



**CERTIFICATE**

**STATE OF ARKANSAS  
COUNTY OF FAULKNER  
CITY OF CONWAY**

I, Michael Garrett, the duly elected, qualified, and acting: Clerk-Treasurer of the City of Conway, Arkansas, do hereby certify that the attached and foregoing is a true and correct copy of an ordinance presented to the City Council of the City of Conway, Arkansas, at a meeting of that body held on the 23<sup>rd</sup> day of November, 2021 same is duly recorded in the minutes of meeting of said Council.

Witness, my hand, and seal of the City of Conway, Arkansas this 29<sup>th</sup> day of November, 2021.

  
**CITY CLERK-TREASURER**

