

**CERTIFICATE OF RECORD**  
**FAULKNER CO, AR FEE \$25.00**  
 I hereby certify that this instrument was  
 Filed and Recorded in the Official Records  
 In Doc Num **L202100879** 3 Pages  
 RECORDED: 01-12-2021 04:10:46 PM  
 CRYSTAL TAYLOR  
 FAULKNER COUNTY CIRCUIT CLERK  
 BY: DIANA VARNER, D.C.  
**ORDINANCE**

**City of Conway, Arkansas**  
**Ordinance No. O-20-76**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF CONWAY, CREATING A DIVERSITY ADVISORY COUNCIL FOR THE, CREATION, COMMUNICATION, OUTREACH, AND ONGOING PROGRAMMING AND COMMUNITY DIALOGUE OF CROSS CULTURAL AND RACIAL BACKGROUNDS.**

**Whereas**, diversity is a partnership with the community to promote awareness, educational opportunities, and institute activities to advance the knowledge of diverse cultural backgrounds; and

**Whereas**, diversity is meant to foster a dialogue throughout a community that asks its citizens to evaluate and define their collective identity, and

**Whereas**, diversity is meant for public contemplation and should be actively engaged by the community; and

**Whereas**, diversity will help provide the citizens of Conway with a quality understanding of living in a diverse (community) and help to promote their cultural heritage.

**NOW THEREFORE BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:**

**Section 1: Diversity Advisory Council:**

The Diversity Advisory Council brings together citizens of Conway from diverse backgrounds to foster dialogue and establish an action plan that nurtures relationships and encourages community engagement while promoting a positive sense of culture & community. The Diversity Advisory Council will follow the Blue Ribbon Commission guidelines as set forth by Ordinance O-05-50.

**Section 2: The Diversity Advisory Council:**

- A. The Diversity Advisory Council is established and shall be composed of seven citizens, who live within the City of Conway city limits.
- B. Members shall serve four (4) year terms with the initial terms of office staggered such that two terms end each of the first three years and the final term to end after the fourth year. All subsequent terms shall be four years and members are allowed to serve two consecutive terms.
- C. Members shall be approved by the Mayor and City Council.
- D. The Diversity Advisory Council shall be staffed by the Diversity & Economic Development Department who shall manage all administrative affairs for the council.

**Section 4: The Responsibilities of the Diversity Advisory Council are as follows:**

- A. Develop opportunities for citizens of Conway to build relationships across cultural boundaries through outreach and communication in the following areas of focus:
  - a. Education
  - b. Faith Based Community
  - c. Small Business
  - d. Minority Community
  - e. Community at Large
  - f. Local Government

- B. Directing the process of selecting, developing, and implementing community outreach activities and educational opportunities to promote diversity.
- C. Develop opportunities to improve community relationships with law enforcement to continue to build transparency and community trust.
- D. Incorporate opportunities to challenge student perspective and increase education opportunities across cultural backgrounds for teachers.
- E. Keeping the community informed of how to get involved in City Government & activities, programs, and educational opportunities presented by the council.
- F. Continue dialogue on current issues of racism and social injustice with community at large.
- G. Prepare an annual report of activities of the council and periodically review for necessary changes.
- H. Connecting with the Diversity Councils at the local Colleges in the City of Conway
  - a. University of Central Arkansas
  - b. Hendrix College
  - c. Central Baptist College

Passed this 8<sup>th</sup> day of December, 2020

Approved:

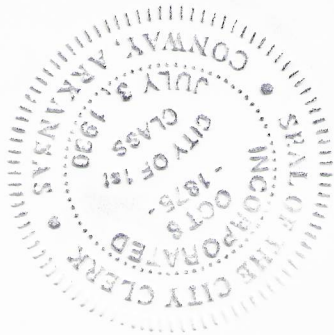


Mayor Bart Castleberry

Attest:



Michael O. Garrett  
City Clerk/Treasurer



**CERTIFICATE**

**STATE OF ARKANSAS  
COUNTY OF FAULKNER  
CITY OF CONWAY**

I, Michael Garrett, the duly elected, qualified, and acting: Clerk-Treasurer of the City of Conway, Arkansas, do hereby certify that the attached and foregoing is a true and correct copy of an ordinance presented to the City Council of the City of Conway, Arkansas, at a meeting of that body held on the 8<sup>th</sup> day of December, 2020 same is duly recorded in the minutes of meeting of said Council.

Witness, my hand, and seal of the City of Conway, Arkansas this 17<sup>th</sup> day of December, 2020.

  
CITY CLERK-TREASURER

