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**L201912506**  
CERTIFICATE OF RECORD  
FAULKNER CO, AR FEE \$20.00  
RECORDED: 08-22-2019 12:32:18 PM  
CRYSTAL TAYLOR  
CIRCUIT CLERK  
BY: DIANA VARNER, D.C.

**ORDINANCE**  
**2 Pages**

**City of Conway, Arkansas**  
**Ordinance No. O-19-76**

**AN ORDINANCE AUTHORIZING A PAY INCREASE FOR PERSONNEL MEETING ALL REQUIREMENTS TO BECOME A LICENSED PARAMEDIC WITHIN THE CONWAY FIRE DEPARTMENT; DECLARING AN EMERGENCY AND FOR OTHER PURPOSES:**

**Whereas**, the Fire Department requests an increase in pay, for firefighters currently holding a paramedic license issued by the National Registry of Emergency Medical Technicians and/or after obtaining the paramedic license upon completion of Paramedic School/Training; and

**Whereas**, the Fire Departments requests those individuals meeting said requirements shall receive an annual \$3,000 per year pay increase reflected in their biweekly earnings; and

**Whereas**, if said personnel lose their Paramedic license at any time they will relinquish their pay raise for the paramedic license.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:**

**Section 1.** The City of Conway shall approve the pay increase for Paramedics licensed by the National Registry of Emergency Medical Technicians within the City of Conway Fire Department.


**Section 2.** The annual \$3000 per year pay increase will be awarded, on a bi-weekly basis, at the beginning of the next pay period after the employee receives the Paramedic license.

**Section 3.** All ordinances in conflict herewith are repealed to the extent of the conflict.

**Section 4.** This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

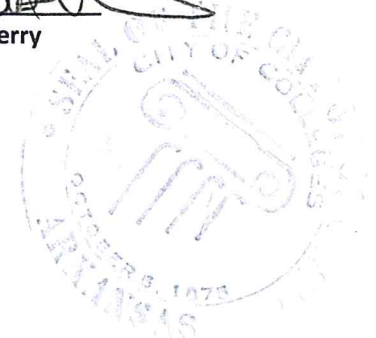
**PASSED** this 23<sup>rd</sup> day of July, 2019.

**Approved:**

  
**Mayor Bart Castleberry**

**Attest:**

  
**Michael O. Garrett**  
City Clerk/Treasurer



**CERTIFICATE**

**STATE OF ARKANSAS  
COUNTY OF FAULKNER  
CITY OF CONWAY**

I, Michael Garrett, the duly elected, qualified, and acting: Clerk-Treasurer of the City of Conway, Arkansas, do hereby certify that the attached and foregoing is a true and correct copy of an ordinance presented to the City Council of the City of Conway, Arkansas, at a meeting of that body held on the 23<sup>rd</sup> day of July, 2019 same is duly recorded in the minutes of meeting of said Council.

Witness, my hand, and seal of the City of Conway, Arkansas this 2<sup>nd</sup> day of August, 2019.

  
**CITY CLERK-TREASURER**

