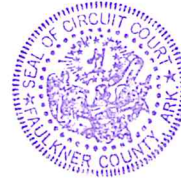


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L201900394
CERTIFICATE OF RECORD
FAULKNER CO, AR FEE \$20.00
RECORDED: 01-08-2019 03:26:15 PM
CRYSTAL TAYLOR
CIRCUIT CLERK
BY: DIANA VARNER, D.C.
ORDINANCE
2 Pages

City of Conway, Arkansas
Ordinance No. O-18-122

AN ORDINANCE AUTHORIZING A PERSONNEL CHANGE WITHIN THE CONWAY DEPARTMENT OF SANITATION, AND FOR OTHER PURPOSES:

Whereas, the Department Of Sanitation has determined that there is a need to streamline operations and is requesting the following reclassification which will NOT affect the authorized staffing level; and

Whereas, the Conway Department of Sanitation would benefit by this reorganization by reclassifying and a salary increase for the mechanics and mechanic supervisor; and

Whereas, the reclassification is to change only the title of the position and requires no change in funding; and

Whereas, the salary increase to the mechanic's and supervisor's position will align the department with comparable cities and similar positions; and

Whereas, this change will enable the department to increase efficiency in order to provide a higher level of service to the citizens and businesses of Conway.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1. The authorized positions in the Conway Department of Sanitation are changed to reflect the following reclassifications & salary adjustments:

- Reclassify one Shop Foreman (854) to Sanitation CDL (12)
- Adjust senior mechanics' wages to \$42,500 annually and supervisors' wages to \$45,000 annually.

Section 2. No additional salary funds are required for this staffing adjustment.

Section 3. All ordinances in conflict herewith are repealed to the extent of the conflict.

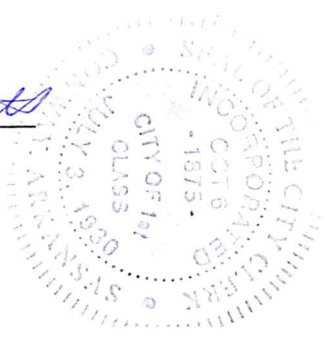
PASSED this 11th day of December, 2018.

Approved:


Mayor Bart Castleberry

Attest:


Michael O. Garrett
City Clerk/Treasurer



CERTIFICATE

**STATE OF ARKANSAS
COUNTY OF FAULKNER
CITY OF CONWAY**

I, Michael Garrett, the duly elected, qualified, and acting: Clerk-Treasurer of the City of Conway, Arkansas, do hereby certify that the attached and foregoing is a true and correct copy of an ordinance presented to the City Council of the City of Conway, Arkansas, at a meeting of that body held on the 11th day of December, 2018 same is duly recorded in the minutes of meeting of said Council.

Witness, my hand, and seal of the City of Conway, Arkansas this 31th day of December, 2018.


CITY CLERK-TREASURER

