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City of Conway, Arkansas Ordinance No. <u>0-14-37</u>

AN ORDINANCE AUTHORIZING A CHANGE IN JOB TITLES AND CREATION OF NEW JOB TITLE FOR THE CONWAY STREET DEPARTMENT; AND FOR OTHER PURPOSES:

Whereas, the Conway Street Department currently has a job classification of "Construction Specialist", or "Asphalt Construction Specialist" that qualification requirements indicate a Commercial Driver's License (CDL) is desirable (but not required); and

Whereas, and the Conway Street Department desires to create a new Job Classification "Construction Specialist with CDL" to recognize and compensate those performing these duties in this job classification that have a Commercial Driver's License (CDL); and

Whereas, these changes will not affect the adopted 2014 Street Department Budget; and

Whereas, the current position of Assistant Street Superintendent – Construction Manager and Assistant Street Superintendent – Maintenance Manager have been incorrectly identified as Assistant Superintendent Construction and Assistant Superintendent Maintenance.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

Section 1. The Human Resource's Department is hereby directed to create a new job classification "Construction Specialist with CDL". The position "Construction Specialist with CDL" will be assigned a Pay Grade of 12 (currently \$15.0928 per hour).

Section 2. The Human Resource's Department is hereby directed to change and correct the following Street Department job titles:

- Change "Asst. Supt. Construction" to "Assistant Street Superintendent Construction Manager".
- Change "Asst. Supt. Maintenance" to "Assistant Street Superintendent Maintenance Manager".

Section 3. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 13th day of May 2014.

Approved:

and vor Tab Townsel

Attest:

Guald

Michael O. Garrett City Clerk/Treasurer