

Conway (env)
R20828

ORDINANCE NO. 0-99- 88

AN ORDINANCE AMENDING CERTAIN PROVISIONS CONTAINED IN SECTION 1 OF THE EMPLOYEE HANDBOOK; REPEALING ANY ORDINANCES IN CONFLICT; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

WHEREAS, the City of Conway adopted a handbook entitled "Employee Handbook, City of Conway, Personnel Policy", which has been adopted by reference at Section 2.52.01, in the Code of the City of Conway; and

WHEREAS, the City of Conway desires to amend portions of the provisions of the Employee Handbook.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS:

Section 1. That subsection 1.4 of "Section 1. HIRING" is hereby amended to read as follows:

- 1.4 No employee shall be placed, hired, transferred, promoted, or demoted into a position under the immediate, direct supervision of a relative. All cases in which relatives of present employees are considered for placement shall be reviewed and decided by the Director of Human Resources prior to such action. The term "relative" shall apply to all persons related by blood, spouse's blood relatives, and persons living together. This policy does not apply to the current position assignments of employees on payroll as September 14, 1999. However, it is specifically intended that if such employees separate from employment with the City of Conway subsequent to September 14, 1999, reemployment would be considered within the terms of this policy.

Section 2. That any ordinances in conflict herewith are hereby repealed to the extent of that conflict. Specifically, subsections 1.4.1.1 - 1.4.1.4 are hereby repealed. Further, three (3) copies of this amendment to the Employee Handbook, City of Conway, Personnel Policies shall be and are hereafter kept on file in the office of the Clerk/Treasurer.

Section 3. That this ordinance is necessary for the protection of the peace, health and safety of the citizens of Conway, and therefore, an emergency is declared to exist, and this ordinance shall go into effect from and after its passage and approval.

PASSED this 14 day of September, 1999.

APPROVED:


Tab Townsell
MAYOR TAB TOWNSELL

ATTEST:

Michael O. Garrett
MICHAEL O. GARRETT, CITY CLERK