

ORDINANCE 0-76- 35

AN ORDINANCE PROVIDING FOR HOLIDAYS FOR ALL NON-UNIFORMED EMPLOYEES OF THE CITY OF CONWAY, ARKANSAS, REPEALING CONFLICTING ORDINANCES OR PARTS OF ORDINANCES DECLARING AN EMERGENCY AND FOR ALL OTHER PURPOSES.

WHEREAS, that statutes of the State of Arkansas require the cities of this State to provide equalization pay for firemen and policemen, in regard to holidays worked by said firemen and policemen, but it is deemed by the City Council of the City of Conway, Arkansas, that it is not essential for employees of the City other than firemen and policemen to be required to work on all legal holidays that are established by the Arkansas legislature:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS:

Section 1: Effective immediately upon the passage and publication of this ordinance, all employees other than firemen and policemen, who receive equalization pay, of the City of Conway, Arkansas, shall observed the hereinafter set forth holidays, and unless an exemption is granted to their respective department, by the mayor on the request of the department director:

New Year's Day, January 1

Robert E. Lee's Birthday, January 19

George Washington's Birthday, 3rd Monday in February

Memorial Day, Last Monday in May

Independence Day, July 4

Labor Day, 1st Monday in September

Veteran's Day, November 11

Thanksgiving Day, 4th Thursday in November

Christmas Eve, December 24

Christmas Day, December 25

Employee's Birthday, employee is granted one holiday

to observe his or her birthday,

but not necessarily the birthday itself.

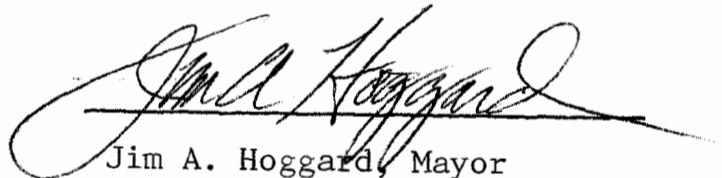
Section 2: It is the specific intention of this ordinance to provide the employees as set forth above are to receive those holidays as established by the Arkansas Legislature, and in the event that such holidays are changed by the Legislature, the employees are to observe the holidays as set by the Legislature.

Section 3: All ordinances or parts of ordinances in conflict herewith are specifically repealed, and more specifically Ordinance A-590.

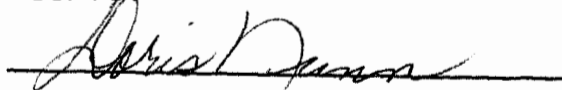
Section 4: It is necessary that this ordinance become effective immediately, and therefore, an emergency is hereby declared to exist and this ordinance shall be effective upon its passage and publication.

PASSED: This 28 day of September, 1976.

APPROVED:


Jim A. Hoggard, Mayor

ATTEST:


Doris Nunn, Clerk-Treasurer