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## MINUTES OF THE CIVIL SERVICE COMMISSION, CITY OF CONWAY, ARKANSAS

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Conway, Arkansas  
Monday, 11:00 a.m.  
June 29, 2026

On this date, the Civil Service Commission of the City of Conway, Arkansas, held a meeting in the Town Square meeting room located in City Hall. The following members, being a quorum, were present and acting Chairman Courtney Kennedy, Commissioner Mark Vaught, and Commissioner Harrell Clendenin. Commissioners Susan Wilson and Dennis Moore were absent. Also present were Major Bob Cole, Major Tom Kennedy, Lieutenant Glen Cooper, Fire Chief Mike Winter, and Human Resources Manager Cody Arnold. Human Resources Director Lisa Mabry-Williams was absent.

Minutes of the June 1, 2026, meeting were distributed to the commission members prior to the meeting. Commissioner Mark Vaught made a motion to approve the June 1, 2026, meeting minutes. The motion was seconded by Commissioner Harrell Clendenin. The motion passed 4-0.

Police Lieutenant Glen Cooper requested that fourteen (14) applicants be removed from the certified Police Officer Entry Level List, leaving nine (9) applicants on the certified list. Commissioner Dennis Moore made a motion to remove the fourteen (14) applicants as presented and certify the updated list. The motion was seconded by Commissioner Mark Vaught. The motion passed 4-0.

Fire Chief Mike Winter requested that the Commission remove three (3) candidates from the Certified Firefighter Entry Level Eligibility List. Commissioner Harrell Clendenin made a motion to remove the candidates as presented and certify the updated eligibility list. The motion was seconded by Commissioner Dennis Moore. The motion passed 4-0.

Chairman Courtney Kennedy informed the Commission that, at the next Civil Service Commission meeting, she will provide a review of the Arkansas Freedom of Information Act (FOIA) and the Commission's General Hearing Rules.

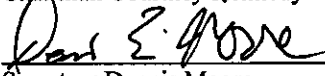
A motion was made by Commissioner Harold Clendenin and seconded by Commissioner Mark Vaught to adjourn. The motion passed 4-0.

### Adjournment

There was no further discussion, and the meeting was adjourned.

PASSED this 5 day of October, 2026.

APPROVED:

  
Chairman Courtney Kennedy  
  
Secretary Dennis Moore