RESOLUTION NO. 87-14

RESOLUTION OF THE CITY COUNCIL OF CONWAY, ARKANSAS CERTIFYING LOCAL GOVERNMENT ENDORSEMENT OF BUSINESS TO PARTICIPATE IN THE ARKANSAS ENTERPRISE ZONE PROGRAM.

WHEREAS, the city of Conway, Arkansas has an approved zone designation for enumeration district 9901-3 within the corporate limits of the city of Conway; and

WHEREAS, the local government must endorse a business or enterprise to participate in the Arkansas Enterprise Zone Program and benefit from the refunds/exemptions as provided in Part IV of the Arkansas Enterprise Zone Program Regulations of 1983; and

WHEREAS, said endorsement must be made on specific form available from AIDC; and

WHEREAS, KEN MEYER CO., INC. located at Hwy 65 South, Conway, Arkansas has sought to participate in the program and has been found by the Management of the enterprise zone program to be eligible for the benefits thereof, and more specifically has requested benefits accruing from the expansion of the specific facility; and

WHEREAS, KEN MEYER CO., INC. has agreed to furnish the management of the enterprise zone all necessary information for compliance.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF CONWAY, ARKANSAS, THAT:

1. The Ken Meyer Co., Inc. be endorsed by the City of Conway, Arkansas for benefit from the refunds/exemptions as provided in Part IV of the Arkansas Enterprise Zone Program Regulations of 1983, through June 30, 1989.

2. That this resolution shall take effect immediately.

Date Passed: 03-10-87

Attest: [Signature]
City Clerk

[Signature]
Mayor
Application #

ARKANSAS ENTERPRISE ZONE PROGRAM

APPLICATION FOR TAX CREDIT

Request for: Sales & Use Tax ✗ Income Tax ✗

SECTION A - COMPANY INFORMATION

1. Name of firm: KEN MEYER CO., INC.

2. Principal mailing address: P.O. Box 1485, Conway, Arkansas 72032

3. Location of Business:

   Hwy 65 South & 10 Sturgis Road, Conway, Arkansas 72032
   (Street Address)
   (City or County)

4. Enterprise Zone by Census Designation: CT 9903, BG 1; ED

5. Principal business activity: Upholstery

6. SIC Code 23 x 92

7. Date firm began or anticipates operations in Enterprise Zone: 1977

8. Contact person: John F. Van Tassell

9. Phone 501-327-3343
SECTION B - EMPLOYMENT DATA

1. How many employees do you now have? 23 as of Jan. 31, 1987
   (Number) (Date)

2. What was your average annual employment for the previous
   fiscal year? 26 How have you calculated your average
   annual employment? Monthly total added together, then divided by 12.

3. How many new employees do you anticipate hiring from now through
   (Number) (Date)

4. Identify the positions these employees will fill:
   Sewers
   Assemblers
   Wood Workers
   Machine Operators
   Welders
   Mechanics
   Painters
   Upholsterers

In order to receive enterprise zone tax credits, AIDC strongly
encourages hiring through the local Arkansas Employment Security
Division. The business must certify (and verify after hiring) that at
least 35% of its net new employees meet the criteria set forth in
Section 4.02.02 and 4.04.03 or the Arkansas Enterprise Zone Program
Regulations.
In proceeding with employment, remember that 35% of all new employees must be (a) residents of the same county as the location of the business or counties adjacent thereto; and (b) have been receiving some form of public assistance immediately prior to employment; or are considered unemployable by traditional standards or lacking in basic skills at the time of employment.

Public assistance means any contribution, monetary or otherwise, made by federal, state, county, and/or local governments to individuals who qualify therefore by reason of indigence and/or unemployment, as determined by the applicable rules, regulations, or guidelines, of each public assistance program (e.g. unemployment insurance compensation, Section 8 housing payments, Social Security, etc.)

Employees considered unemployable by traditional standards should have met items 2, 3, and 4 of those listed below. A person that would qualify as lacking in basic skills should meet criteria 1, 3, and 4 of the following items:

1. be required to participate in a company training program; or
2. been unemployed for at least 13 weeks prior to employment with the company;
3. should not have quit last employer without good cause to gain employment with the company; and
4. have registered with either the Arkansas Employment Security Division or a private employment agency and not have turned down any job offers.

5. Provide an estimate of the following:

<table>
<thead>
<tr>
<th>Projected Net New Employees</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>On Public Assistance</td>
<td>10</td>
<td>15</td>
</tr>
<tr>
<td>Traditionally Unemployable</td>
<td>5</td>
<td>7½</td>
</tr>
<tr>
<td>Lacking Basic Skills</td>
<td>10</td>
<td>15</td>
</tr>
<tr>
<td>Residents of E-Zone County and or Adjacent Arkansas County</td>
<td>68</td>
<td>100%</td>
</tr>
<tr>
<td>Out of State Employees</td>
<td>0</td>
<td>-</td>
</tr>
</tbody>
</table>

*Do not double-count employees in the first three categories.
6. Describe your plan for increasing employment (e.g. new business; adding a 3rd shift; hiring new employees to operate new machinery/equipment). Also identify the schedule or timing of the hiring process (e.g. 10 new employees per month for six months; 5 employees to be hired in November).

   1. New Business.
   2. Hiring Employees to operate new machinery.
   3. Possibility 2nd shift.

   Hiring Schedule
   5 per month for five months
   Balance in late summer - early fall

7. Estimated number of qualifying net new employees (exclude owners) for which you expect to take the $2,000 income tax credit. 68

8. How many full-time permanent jobs will be created through this project? 68

9. How many temporary construction jobs will be created through this project? 5
   (Number) 3 months
   (Length of time)
SECTION C - INFORMATION FOR SALES/USE TAX

1. Describe the project and the items for which sales/use tax credit is requested. Include whether expansion or new construction of building space; identify whether project is phased development if there are plans for expansion in the future; and construction schedule and purchase of machinery/equipment schedule.

   1. Explanation of building space.
   2. Purchase of new equipment.
   3. Phased over next 3 years.
      A. Bldg. in 1987.
      B. 1/2 equipment in 1987.

2. Name of Company     KEN MEYER CO., INC.
2. Anticipated Costs:

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>$</td>
</tr>
<tr>
<td>Building</td>
<td>$485,000</td>
</tr>
<tr>
<td>Est. Investment</td>
<td>$40,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>$300,000</td>
</tr>
<tr>
<td>Other</td>
<td>$</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$785,000</td>
</tr>
</tbody>
</table>

3. The business and its contractors must give preference and priority to Arkansas Manufacturers, suppliers, contractors and labor, except where it is not reasonably possible to do so without added expense, substantial inconvenience or sacrifice in operation efficiency. Provide an estimate of the percent of expenditures in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building, Machinery Equipment</td>
<td>Arkansas: 100%</td>
</tr>
<tr>
<td>Labor</td>
<td>Arkansas: 100%</td>
</tr>
<tr>
<td>Outside</td>
<td>Arkansas: 0%</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5. Explain the need for purchases outside of Arkansas:
4. Projected Construction Start ____________________________ (Date)

5. Projected Construction Completion ____________________________ (Date)

6. Projected Commencement of Hiring ____________________________ (Date)

7. Give estimates of sales tax and use tax to be paid, even though the amounts paid may be credited. Also give the rate at which you have calculated the estimated tax.

   Estimated state sales tax: $ 24/mo.   at 4% 
   Estimated county sales tax: $ 0-   at 1% 
   Estimated city sales tax: $ 6/mo.   at 1% 

   Total Estimated Sales Tax: $ 30/mo.

   Estimated Use Tax: $ 30/mo.
SECTION D – INFORMATION FOR INCOME TAX EXEMPTION

1. Is ownership of your business:

- Individual _____
- Fiduciary _____
- Partnership x
- Taxable Corporation _____
- Small Business Corp. _____

<table>
<thead>
<tr>
<th>Owner(s) Name</th>
<th>Percent Ownership</th>
<th>Social Security or Corporate Tax I.D. Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ken Meyer</td>
<td>75%</td>
<td>357-36-1773</td>
</tr>
<tr>
<td>Donald Eller</td>
<td>6 1/2%</td>
<td>332-46-5992</td>
</tr>
<tr>
<td>Jo Eller</td>
<td>6 1/2%</td>
<td>332-46-9271</td>
</tr>
<tr>
<td>A.G. Seiler</td>
<td>25 1/2%</td>
<td>298-32-6384</td>
</tr>
</tbody>
</table>

3. A business must file its Arkansas income tax statement no later than 4 1/2 months after the end of the calendar or fiscal year. When will this company file its state income tax return forms? April 15, 1987 (Date)

What is your tax year? Feb. 1 to Jan. 31 (Date) (Date)

4. Agriculture/Forestry/Fishing _____
- Mining _____
- Construction _____
- Manufacturing x
- Transportation/Communications/Utilities _____
- Wholesale Trade _____
- Retail Trade _____
- Finance/Insurance/Real Estate _____
- Services _____
- Other (specify) _____

5. State income tax liability for previous year $0- 1985 (amount)

6. Estimated state income tax for current year $50 1986 (amount)
7. **CERTIFICATION**

BEFORE ME, the undersigned authority, personally came and appeared

**John F. Vantassel** who being first duly sworn did depose and say, that s/he is **President** of **Ken Meyer CO.**

This affidavit is made for the specific purpose of verifying that s/he has examined the information contained in these nine pages. Sworn to and subscribed before me the **3rd day of March, 1987**

**Becky Xoo**

(Notary)

My commission expires **6-19-89**

By **John F. Vantassel**

(Signature of Company Official)