AN ORDINANCE AUTHORIZING THE RECLASSIFICATION OF THE CIVIL ENGINEER POSITION TO ENGINEER INTERN AND ADDING ENTRY LEVEL PLUS GENERAL CERTIFICATE PAY; RECLASSIFYING THE STAFF ENGINEER POSITION TO CIVIL ENGINEER AND ADDING GENERAL CERTIFICATE PAY, INTERMEDIATE CERTIFICATE PAY, AND ADVANCED CERTIFICATE PAY; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:

Whereas, the Street Department requests the reclassification of the Civil Engineer position to Engineer Intern and adding the following levels of certificate pay:

- Entry Level: $54,282
- General Certificate: $59,582

Whereas, the Street Department requests reclassifying the Staff Engineer position in the street department to Civil Engineer and adding the following levels of certificate pay:

- General Certificate: $69,559
- Intermediate Certificate: $80,852
- Advanced Certificate: $87,265

Whereas, Certificate requirements are established by the Department Head and are subject to approval. Certificates involving professional development hours must be acceptable to the Arkansas State Board of Licensure for Professional Engineers and Surveyors.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

Section 1: The City of Conway shall reclassify the Civil Engineer position to Engineer Intern and add entry level plus general certificate pay; and reclassifying the Staff Engineer position to Civil Engineer and add general certificate pay intermediate certificate pay, and advanced certificate pay.

Section 2: Certificate pay will be awarded during the first pay period of January each year when the employee receives the certificate during the 12-month period prior to January 1.

Section 3: No additional salary funds are required for this staffing adjustment.

Section 4: That all ordinances in conflict herewith are hereby repealed to the extent of that conflict.

Section 5: That this ordinance is necessary for the protection of the public peace, health and safety, and an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 26th day of July, 2016

Attest:

Michael O. Garrett
City Clerk/Treasurer

Approved:

Tab Townsell
Mayor