2 City of Conway

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City of Conway, Arkansas
Ordinance No. O-13-16

AN ORDINANCE APPROPRIATING FUNDS FOR A NEW ONE-STEP EMPLOYEE SALARY SCALE AND NEW SALARY AMOUNTS FOR FULL TIME ELECTED OFFICIALS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS, The City Council of the City of Conway voted on December 20, 2012 to move all full time non-elected employees to a one-step salary scale based on the midpoint of ranges established by the JESAP Salary Study, and all full time elected officials to salary levels based on the results of the Arkansas Municipal League 2012 Salary Survey, to be effective January 1, 2013; and

WHEREAS, The 2013 General Fund and CDBG budgets for the City were adopted absent of the funds needed to implement these new salary levels.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1: The City of Conway shall appropriate funds as follows for the new salary scales:

General Fund	$1,762,851
CDBG	9,197
Total	**$1,772,048**

Section 2: All ordinances in conflict herewith are repealed to the extent of the conflict.

Section 3. This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 22nd day of January, 2013.

Approved:

Mayor Tab Townsell

Attest:

Michael O. Garrett
City Clerk/Treasurer