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by

RLM

D. C.

377214



City of Conway, Arkansas
Ordinance No. O-12-108

AN ORDINANCE APPROPRIATING FUNDS FOR EMPLOYEE APPRECIATION BONUS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:

WHEREAS, The City Council of the City of Conway would like to recognize the efforts of full time and part time city employees through the award of an employee appreciation bonus, for which funding must be provided;

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1: The City of Conway shall appropriate \$277,870 from Fund Balance Appropriation Accounts to the salary accounts for each department in order to provide an expression of appreciation to all full time employees in the net amount of \$500 and all part time employees in the net amount of \$250 Each Fund will bear the cost of bonuses for employees, as follows: General Fund - \$222,800; Street Fund - \$20,250, Sanitation Enterprise Fund - \$34,250; CDBG Fund - \$570. All part time elected officials are excluded. To receive a bonus, employees must be hired prior to the last full pay period in November and must be actively employed on the date of distribution. Employees pending termination will not receive any appreciation bonus.

Section 2: All ordinances in conflict herewith are repealed to the extent of the conflict.

Section 3. This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 27th day of November, 2012.

Approved:

Tab Townsell

Mayor Tab Townsell

Attest

Michael O. Garrett

Michael O. Garrett
City Clerk/Treasurer