AN ORDINANCE AUTHORIZING A CHANGE IN STAFFING LEVELS FOR THE PARKS & RECREATION DEPARTMENT; 
AND FOR OTHER PURPOSES:

WHEREAS, the Parks & Recreation Department is currently authorized thirty-two (32) positions and is 
requesting the following reclassifications and eliminations which will result in a decrease to twenty-eight 
authorized positions.

WHEREAS, the Parks & Recreation Department would benefit by the reorganization of the department, 
including elimination, reallocating duties and thus reclassifying; and

WHEREAS, the financial impact of this change will reduce the cost of salary and benefits by approximately 
one hundred seventy thousand six hundred ninety seven ($170,697) dollars; and

WHEREAS, this change will enable the department to reduce staffing levels and continue to provide 
services at their current level;

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

SECTION 1. The authorized positions in the City of Conway Parks & Recreation Department are changed to 
reflect the following position reclassifications:

- Eliminate one (1) McGee Center Director Grade 21
- Eliminate one (1) Program Coordinator Grade 21
- Eliminate two (2) Facility Monitor Grade 01
- Reclassify one (1) Program Director Grade 46 to an Assistant Parks Director Grade 46
- Reclassify the Programs / Marketing Manager from Grade 70 to Grade 36
- Reclassify one (1) Lake Beaverfork Caretaker Grade 36 to a Beaverfork/Programs Manager Grade 
  70 (new position)
- Reclassify one (1) Complex Manager Grade 05 to a Complex Manager II Grade 21 (new position)
- Reclassify one (1) Complex Manager Grade 05 to a Grounds Supervisor I Grade 26
- Reclassify one (1) Facility Monitor Grade 01 to a Monitor Supervisor Grade 03
- Reclassify one (1) Grounds Keeper Grade 01 to a Grounds Supervisor I Grade 26

SECTION 2. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 22nd day of November 2011.

Approved:

Attest:

Mayor Tab Townsell
City Clerk/Treasurer