AN ORDINANCE AUTHORIZING PERSONNEL CHANGES WITHIN THE CONWAY FIRE DEPARTMENT, AND
FOR OTHER PURPOSES:

WHEREAS, the Conway Fire Department has determined that it can more effectively and
efficiently manage its resources through an increase in authorized personnel and corresponding reduction
in overtime expense;

And WHEREAS, the Conway Fire Department has determined that an additional six (6)
firefighters can be added with an equal reduction in the cost of overtime effective January 1, 2009, with
funding to be provided by the FY 2009 budget, if approved herein; and

And WHEREAS, the Conway Fire Department has also determined a need to reclassify a Driver to
a Staff Lieutenant training position to be effective January 1, 2009 with funding to be provided by the FY
2009 budget, if approved herein. This action will increase authorized headcount by one (1) lieutenant
position.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS
THAT:

SECTION 1. The authorized staffing level in the City of Conway Fire Department is increased by six
(6) Firefighters positions and one (1) Lieutenant position.

SECTION 2. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 25th day of November, 2008

APPROVED:

[Signature]
Mayor Tab Townsell

ATTEST:

[Signature]
Michael O. Garrett
City Clerk/Treasurer