

City of Conway

008719

ORDINANCE NO. 0-05-28

AN ORDINANCE AMENDING ORDINANCE NO. 0-2002-95, WHICH CLARIFIED RETIREES' ELIGIBILITY TO PARTICIPATE IN THE CITY'S HEALTH CARE PLAN;

WHEREAS, Arkansas Code Annotated §24-12-129 establishes the eligibility for certain municipal officials and employees age fifty-five (55) years or older and who have completed twenty (20) years of service to continue to participate in the municipality's health care plan upon retirement; and

WHEREAS, A. C. A. §24-12-130 authorizes municipalities to provide benefits contained in §24-12-129 to retirees who are less than age fifty-five (55) or who have completed fewer than twenty (20) years of municipal service;

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

SECTION 1: That when any city official or city employee, regardless of age, who has completed twenty (20) years of service to the City of Conway and who is vested in the retirement system retires, the official or employee may continue to participate in the City's municipal health care plan, receiving the same medical benefits and paying the same premium as active employees as long as the retired official or employee pays both employer and employee contribution to the health care plans.

SECTION 2: That when any city official or city employee, age sixty (60) years or older who have completed ten (10) years of service to the City of Conway and who is vested in the retirement system retires, the official or employee may continue to participate in the City's municipal health care plan, receiving the same medical benefits and paying the same premium as active employees as long as the retired official or employee pays both employer and employee contribution to the health care plans.

SECTION 3: That retired city officials and city employees eligible to participate in the health care plan may also participate in the dental plan as long as the official or employee pays both the employer and employee contribution to the dental plan.

SECTION 4: That any city official or city employee who has retired from service to the City of Conway and who is currently participating in the City's municipal health care plan may continue to do so, receiving the same medical benefits and paying the same premium as active employees as long as the retired official or employee pays both employer and employee contributions to the health care plan.

SECTION 5: That the benefits conferred herein are granted solely to retirees who meet the above criteria, and are not a benefit or expected benefit for current employees who have not yet retired.

SECTION 6: That any ordinances in conflict herewith are hereby repealed to the extent of that conflict.

PASSED this 22nd day of March, 2005

APPROVED:

Tab Townsell

MAYOR TAB TOWNSELL

ATTEST:

Michael O. Garrett

MICHAEL O. GARRETT, CITY CLERK

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Date 04/26/2005

08:21:30 AM

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Faulkner County

SHARON RIMMER

FAULKNER COUNTY CIRCUIT CLERK

Fees \$11.00

by

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M. C.