

022535

ORDINANCE NO. 0-05-116

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AN ORDINANCE AMENDING ORDINANCE NO. 0-00-55, WHICH ADOPTED AN AMENDED EMPLOYEE HANDBOOK AND PERSONNEL POLICY FOR THE CITY OF CONWAY; DECLARING AN EMERGENCY AND FOR OTHER PURPOSES.

WHEREAS, the City Council has adopted, pursuant to Ordinance No. 0-00-73, an amended handbook to be used for personnel matters for the City; and

WHEREAS, a revision of Section II, Employee Benefits, is needed for the fair and impartial implementation of personnel policies.

SECTION 1: Section II, Employee Benefits, Fire Department Personnel, is amended as follows:

Purpose

Effective 08/12/2005 Senate Bill 1176; subtitle "To Clarify the Law Granting Sick Leave to Municipal Firefighters" went into effect. This bill increased the maximum number of sick leave hours a firefighter can accrue from 720 hours to 1440 hours.

Policy

Fire Department Uniformed Employees Maximum Accrual: The maximum sick time you can accrue is 1440 hours. When you reach this level no more sick time can accrue until your balance is below maximum.

SECTION 2: Three (3) copies of the revised section of the Amended Employee Handbook, City of Conway, Personnel Policy shall be and are hereafter kept on file in the Office of the Clerk/Treasurer. follows:

SECTION 3: That all ordinances in conflict herewith are repealed to the extent of the conflict, specifically, Ordinance No. 0-00-55 and Ordinance No. 0-00-73.

SECTION 4: That this ordinance is necessary for the protection of the peace, health and safety of the citizens of Conway, and therefore, an emergency is declared to exist, and this ordinance shall go into effect from and after its passage and approval.

PASSED this 13th day of September, 2005.

APPROVED:



MAYOR TAB TOWNSELL

ATTEST:



MICHAEL O. GARRETT, CITY CLERK

Doc#2005- 22269

Date 10/05/2005

02:59:39 PM

Filed & Recorded in

Official Records of

Faulkner County

SHARON RIMMER

FAULKNER COUNTY CIRCUIT CLERK

Fees \$11.00

by _____

D. C.

