

City of Conway

P-150014

Doc#2003- 14876

ORDINANCE NO. 0-03-74

AN ORDINANCE AMENDING CHAPTER 2.52 OF THE CONWAY MUNICIPAL CODE (EMPLOYEE HANDBOOK); PROVIDING FOR A MINIMUM OF TWO HOURS REGULAR TIME FOR COURT APPEARANCES; REPEALING SECTION 2.32.08 OF THE CONWAY MUNICIPAL CODE ANY OTHER ORDINANCES IN CONFLICT; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

WHEREAS, the City Council desires to provide a minimum of two hours regular time for employees required to appear in Faulkner County District or Circuit Court.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS,

Section 1: That Section 2.32.08 of the Conway Municipal Code is hereby repealed and Chapter 2.52 of the Conway Municipal Code, that section which codifies the Employee Handbook, is hereby amended.

Section 2: That paragraph 6 of Page 28 of the Employee Handbook, "Overtime/Comp Time" shall be amended to read as follows:

"Emergency Call Outs and/or Off Duty Court Duty.

Non-exempt employees who are called out for emergency work will be eligible for Overtime Pay or Compensatory time for the period of time worked during the emergency even if they have not physically worked their standard work period. Non-exempt employees who are required to be present for off duty Court duty will be eligible to receive no less that two (2) hours regular time for the period of time worked. The Department Head is responsible for scheduling and managing required emergency work and Court appearances."

SECTION 3: That any ordinances or employee handbook provisions in conflict with this ordinance is hereby repealed to the extent of that conflict.

SECTION 4: That this ordinance is necessary for the protection of the public peace, health and safety, and therefore, an emergency is declared, and this ordinance shall go into effect from and after its passage and approval.

PASSED this 27th day of May, 2001.

APPROVED:



MAYOR TAB TOWNSELL

ATTEST:



MICHAEL O. GARRETT, CITY CLERK