AN ORDINANCE AMENDING CHAPTER 2.32, SECTION .03, SUBSECTION (G) OF THE CONWAY MUNICIPAL CODE, DECLARING AN EMERGENCY AND FOR OTHER PURPOSES:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS that from and after the passage of this Ordinance Subsection (G) of Section .03 of Chapter 2.32 of the Conway Municipal Code will hereby be amended to read as follows:

Section 1: If any employee shall fail to take the full annual leave granted to him in any calendar year he may carry the unused portion thereof forward into the next succeeding calendar year, but in no instance shall an employee be permitted to carry forward more than fifty per cent (50%) of his annual leave for the year just ended. In the event any employee shall carry a portion of his annual leave forward into the next succeeding calendar year he must take such carried over annual leave during the first six (6) months of said succeeding year or he shall lose the same. It shall be mandatory that each employee shall take fifty per cent (50%) of his annual vacation each calendar year, to be taken in one continuous term. Upon the termination of employment of any employee the earned annual leave of that employee which shall not have been taken may then be taken. (Ord. No. A-474, Sec.3)

Section 2: This being necessary for the public safety, health and welfare, an emergency is hereby declared to exist and this ordinance shall be in force and shall take effect from and after its passage and publication.

PASSED THIS 14th day of February, 1978.

APPROVED:

JIM HOGGARD, Mayor

ATTEST:

Doris Nunn, Clerk - Treasurer