AN ORDINANCE PROVIDING FOR HOLIDAYS FOR ALL NON-
UNIFORMED EMPLOYEES OF THE CITY OF CONWAY, ARKANSAS,
REPEALING CONFLICTING ORDINANCES OR PARTS OF OR-
DINANCES DECLARING AN EMERGENCY AND FOR ALL OTHER
PURPOSES.

WHEREAS, that statutes of the State of Arkansas require
the cities of this State to provide equalization pay for
firemen and policemen, in regard to holidays worked by said
firemen and policemen, but it is deemed by the City Council
of the City of Conway, Arkansas, that it is not essential
for employees of the City other than firemen and policemen
to be required to work on all legal holidays that are es-

tablished by the Arkansas legislature:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF
CONWAY, ARKANSAS:

Section 1: Effective immediately upon the passage and
publication of this ordinance, all employees other than
firemen and policemen, who receive equalization pay, of the
City of Conway, Arkansas, shall observed the hereinafter
set forth holidays, and unless an exemption is granted to
their respective department, by the mayor on the request of
the department director:

New Year's Day, January 1
Robert E. Lee's Birthday, January 19
George Washington's Birthday, 3rd Monday in February
Memorial Day, Last Monday in May
Independence Day, July 4
Labor Day, 1st Monday in September
Veteran's Day, November 11
Thanksgiving Day, 4th Thursday in November
Christmas Eve, December 24
Christmas Day, December 25
Employee's Birthday, employee is granted one holiday
to observe his or her birthday,
but not necessarily the birthday itself.
Section 2: It is the specific intention of this ordinance to provide the employees as set forth above are to receive those holidays as established by the Arkansas Legislature, and in the event that such holidays are changed by the Legislature, the employees are to observe the holidays as set by the Legislature.

Section 3: All ordinances or parts of ordinances in conflict herewith are specifically repealed, and more specifically Ordinance A-590.

Section 4: It is necessary that this ordinance become effective immediately, and therefore, an emergency is hereby declared to exist and this ordinance shall be effective upon its passage and publication.

PASSED: This 28th day of September, 1976.

APPROVED:

Jim A. Hoggard, Mayor

ATTEST:

Doris Nunn, Clerk-Treasurer